

MAHANAGAR TELEPHONE NIGAM LIMITED
O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050

No. STA-I/Exec. Prom. Policy/E-3 to E-4/2013-14/06
Dated at New Delhi the 08/08/2013

SUBJ: IDA Scale Up-gradation of Executives from E-3 to E-4 under Time Bound Executive Promotional Policy under MTNL

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009, the following Executives are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.24900-50500 (E-3) to Rs.29100-54500 (E-4) on completion of 5 years of qualifying service in their current IDA scale with effect from shown against their names.

S.I. No.	Name of the Officer S/Shri/Smt.	Staff No	GM(UNIT)	Tentative date of up-gradation in E-4 scale
1	DAIJEET SINGH	JE-4920	NP	11/12/2010
2	BADRI PRASAD MEENA	JE-4983	BCP	07/05/2011
3	RISHI PAL SINGH	JE-5035	IY	02/07/2011
4	RAJ NARAIN SINGH YADAV	JE-5045	NORTH	02/07/2011
5	RAJENDER PARSAD	JE-5104	BCP	07/01/2012
6	BABU LAL	JE-5118	EAST	07/01/2012
7	BIHUPENDER SINGH VATS	JE-5126	NORTH	28/01/2012
8	VISHNU KANT SAXENA	JE-5138	MIKTG	28/01/2012
9	BHOOPENDRA KUMAR SHARMA	JE-5171	IY	22/04/2012
10	BRADIMA NAND SINGH	JE-5167	NORTH	22/04/2012
11	RAM PRIT SINGH	JE-5253	CENTRAL	15/07/2012
12	SUSMIL KUMAR CHAUDHARY	JE-5252	EAST	15/07/2012
13	PREMI LATA	JE-5261	WEST	23/09/2012
14	MAHENDER	JE-5269	WEST	23/09/2012
15	NARENDER KUMAR SHARMA	JE-5268	NORTH	23/09/2012
16	AMISHA PRASAD VASHISHT	JE-5271	NORTH	23/09/2012
17	PRAKASH SINGH VERMA	JE-5272	EAST	23/09/2012
18	SATYENDRA KUMAR	JE-5259	WEST	23/09/2012
19	RAGHU NATH SINGH	JE-5267	EAST	23/09/2012
20	NISHU SHARMA	JE-5260	IT	23/09/2012
21	ANIL KUMAR SHARMA	JE-5279	IT	23/09/2012
22	NEENA R WADHAWAN	JE-5275	EB-I	23/09/2012
23	PINKI SHARMA	JE-5263	IY	23/09/2012
24	JAS RAM SINGH	JE-5266	IY	23/09/2012
25	KOMAL DASS VERMA	JE-5277	IY	23/09/2012
26	OM PRAKASH	JE-5281	IT	23/09/2012
27	KANVIYA KLAL	JE-5282	CENTRAL	23/09/2012
28	A.J. ANSARI	JE-5273	NP	23/09/2012
29	NARESH KUMAR	JE-5262	WEST	23/09/2012
30	RAGHIVENDRA SHARMA	JE-5265	IY	23/09/2012
31	PRADEEP AGARWAL	JE-5270	BB-O	23/09/2012
32	NARENDER KUMAR	JE-5274	EAST	23/09/2012
33	ANURADHA SATJA	JE-5264	NP	23/09/2012
34	AJAY KUMAR	JE-5278	NP	23/09/2012
35	JAI BHAGWAN SINGH	JE-5276	IY	23/09/2013

However, the date of effect may be given in accordance with MTNL Corporate Office letter referred above as per para 3.1 if the tentative date of promotion is different, under intimation to this office.

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of this officer from his respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Since the first review under Executive Up-gradation policy is to be made with reference to 01-10-2004, any up-gradation due to the Executive on or before 01-10-2004 bases on earlier time bound policies, such up-gradations will be granted to the executives on the basis of options as one time relaxation if he/she is willing for such promotion in accordance with the concerned regulatory conditions. Options once exercise shall be final. The subsequent eligibility for IDA pay scale up-gradation of such executive will be governed by MTNL's Executive Time Bound Up-gradation scheme.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo Two Weeks of training (One week in Administration/Management/Customer Care and one week in latest developments in core competence area) for being eligible for drawl of SI/COND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed Two weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (a) have separated from the company.
- (b) would be superannuation within a period of two years from the date of issue of the up-gradation orders and
- (c) were covered under the review dates for the year 2004, 2005 and 2006.

The provision of training shall remain in operation for all other Executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown above are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.

08/8/13
(MADAN GOPAL)

Sr. MANAGER (ADMN.-I) HQ.

Copy to :-

1. GM(HR) MTNL, Corp. Office Delhi.
2. GM(Fin.), MTNL, Delhi.
3. GM's Concerned, MTNL, Delhi.
4. SA to ED, MTNL, Delhi.
5. AGM(Bldg.)/SDE(HRIS)/SDE(DM)/SDE(Trg. Coord.), MTNL, Delhi.
9. AO(P&A) Concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec-07 dated 11.9.2007 and MTNL CO/Pers.II/Prom Pol-Exec/07/851 dated 31-03-2009. In case of any doubt, necessary clarification may please be sought from this office before implementation.
10. Office copy/Master File.