

MTNL EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officers' Associations of Central Govt. PSUs (NCOA)]

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Ref. No.: MEA/CHQ/DM/ *cmd*

DATE: *16-07-12*

To,
Shri A.K.Garg
Chairman & Managing Director
MTNL
CGO Complex New Delhi

Subject: Regarding creation of corpus to take care of superannuation benefits like pension, PF, Gratuity and post retirement medical benefits for the MTNL employees who are not covered under govt pension scheme.

Sir,

2nd pay revision committee of CPSEs recommended the creation of corpus to take care of superannuation benefits of CPSE employees where there is no superannuation scheme for their employees. MTNL is having two sets of executives one absorbed from DOT and another recruited by MTNL. For DOT absorbed employees, there is govt pension scheme, but for direct recruited employees no such scheme is available. As per IInd pay revision committee's recommendation, govt has issued orders to create corpus to cater the post retirement benefits of CPSE employees vide DPE OM Nos

- 1) 2(70)/08-DPE(WC)-GL-XVI/08 dated 26/11/2008
- 2) 2(70)/08-DPE(WC)-GL-VII/09 dated 02/04/2009

The notifications cited under reference suggest that for the purpose of Superannuation Benefits:-

- 30% of Basic *plus* IDA would be allowed as Superannuation Benefits, which may include Contributory Provide Fund, Gratuity, Pension and Post-superannuation Medical Benefits. No other superannuation benefit shall be granted outside the said 30% ceiling.
- To manage said fund CPSE should, with the approval of Administrative Ministry:
 - Either make their own schemes,
 - Or operate through Insurance companies.
- The Superannuation Benefits shall be under Defined Contribution Scheme.

2) 2(70)/08-DPE(WC)-GL-VII/09 dated 02/04/2009

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- The Pension and Post-superannuation Medical Benefits can be extended to those executives, who superannuate from the CPSE on putting 15 years of service.

One good thing about government organization or public sector is secured superannuation benefit over private sectors but direct recruits are being denied of the same. Implementation of 30% Superannuation benefit in MTNL may help in attracting and retaining talent and loyalty.

So, we request to MTNL management to create a corpus to extend superannuation benefits to the MTNL recruited executives.

With warm regards

Yours sincerely


(V.K. Tomar)

Copy to:

1. Shri M.E. Farouqui, Secretary, DOT for information & n/a pl
2. Shri Sunil Kumar, Director (HR), MTNL for n/a pl
3. Shri P.K. Purwar, Director (Fin) for n/a pl
4. Shri B.K. Mittal, ED Delhi for information pl
5. Shri Peeyush Agarwal, ED Mumbai for information pl.

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