

No. A-11013/64/2012-Abs. Cell (II-B)
Government of India
Ministry of Communications & Information Technology
Department of Telecommunications
520, Sanchar Bhawan, 20, Ashoka Road, New Delhi-110001

Dated: the 11th March, 2013

Subject: Absorption of Group 'A' officers including Indian Telecom Service (ITS) officers in Bharat Sanchar Nigam Limited (BSNL) and Mahanagar Telephone Nigam Limited (MTNL) and requirement of such officers in these organisations.

Through Office Memorandum No. A-11013/64/2012-Abs. Cell (I) dated 11.03.2013 issued by the Department of Telecommunications, all Group 'A' officers including ITS officers working on deemed deputation in BSNL and MTNL who have not opted for absorption in these organisations have been ordered to be repatriated to this Department with immediate effect.

2. It has been decided that all the ITS officers repatriated from MTNL to this Department through the above-said repatriation order dated 11.03.2013 be deployed in MTNL for a period of 10 years on year to year diminishing basis with effect from 11.03.2013 (AN) as per the requirement plan already given by MTNL to meet its exigent requirements. Officers who are being deployed in MTNL by virtue of this order are liable to be recalled from time to time based on the requirements of the Department of Telecommunications. A copy of the requirement plan of MTNL and the terms and conditions of deployment of ITS officers in that organization, as approved by the Cabinet, is enclosed as Annexures 'A' and 'B' respectively. The list of officers so repatriated and deployed is at Annexure 'C'.

3. All the ITS officers repatriated to the Department of Telecommunications vide above-mentioned O.M. dated 11.03.2013 will be deemed to have joined this Department on repatriation before their deployment in MTNL as ordered above. As such, these ITS officers are not required to physically report to the Department of Telecommunications on their repatriation.

4. Above order is subject to any interim/stay orders passed by High Courts/CAT Benches in certain cases filed by ITS officers.



(D. C. Madan)
Deputy Secretary to the Govt. of India
Tel: 23036058

To

1. **CMD, MTNL**
2. **DDG(Estt)**

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Copy to:- DDG(C&A) – with the request to post this order on DoT website.

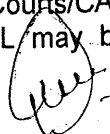
Copy for information to:-

- (i) PS to Hon'ble MoC&IT
- (ii) PS to Hon'ble MoS(C&IT)(D)
- (iii) PS to Hon'ble MoS(C&IT)(KK)
- (iv) PPS to Secretary, DoT
- (v) PPS to Member (Services)/Member(Finance)/Member (Technology)
- (vi) PPS to Additional Secretary (T), DoT
- (vii) PPS to JS (T), DoT
- (viii) PPS to JS (A), DoT

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Copy also to all Principal Controllers/ Controllers/ Joint Controllers of Communication Accounts, Department of Telecommunications, with the request that the Government counsels who are defending cases, if any, filed in High Courts/CAT Benches in the matter of absorption of Group 'A' officers in BSNL/MTNL may be apprised of the contents of the above order.



(D. C. Madan)
Deputy Secretary to the Govt. of India
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Requirement Plan of BSNL and MTNL for ITS officers

Year	No. of ITS officers posts to be operated in BSNL on temporary and diminishing basis (I)				No. of ITS officers posts to be operated in MTNL on temporary and diminishing basis (II)				Retirement of entire DoT cadre at the level of SAG and JAG effected initially at the JAG/ DGM level and later at SAG/GM level in BSNL (III)				Retirement of entire DoT cadre at the level of SAG and JAG effected initially at the JAG/ DGM level and later at SAG/GM level in MTNL (IV)				Reversion/repatriation of ITS officers from BSNL to DOT at different levels (V)				Reversion/repatriation of ITS officers from MTNL to DOT at different levels (VI)			
	HAG	SAG	JAG	Total	HAG	SAG	JAG	Total	HAG	SAG	JAG	Total	HAG	SAG	JAG	Total	HAG	SAG	JAG	Total	HAG	SAG	JAG	Total
2012-13	30	384	531	945	3	39	41	83	0	0	13	13	0	0	3	3	6	0	10	16	0	4	0	4
2013-14	24	384	508	916	3	35	38	76	0	0	38	38	0	0	10	10	7	15	20	42	1	0	0	1
2014-15	17	369	450	836	2	35	28	65	0	0	35	35	0	0	9	9	7	15	20	42	1	0	0	1
2015-16	10	354	395	759	1	35	19	55	0	0	42	42	0	0	10	10	7	15	20	42	0	0	0	0
2016-17	3	339	333	675	1	35	9	45	0	0	35	35	0	1	9	10	3	20	20	43	1	0	0	1
2017-18	0	319	278	597	0	34	0	34	0	0	35	35	0	10	0	10	0	20	30	50	0	0	0	0
2018-19	0	299	213	512	0	24	0	24	0	0	46	46	0	12	0	12	0	30	30	60	0	0	0	0
2019-20	0	269	137	406	0	12	0	12	0	0	53	53	0	12	0	12	0	30	30	60	0	0	0	0
2020-21	0	239	54	293	0	0	0	0	0	0	53	53	0	0	0	0	0	40	1	41	0	0	0	0
2021-22	0	199	0	199	0	0	0	0	0	55	0	55	0	0	0	0	0	40	0	40	0	0	0	0
2022-23	0	104	0	104	0	0	0	0	0	54	0	54	0	0	0	0	0	50	0	50	0	0	0	0
2023-24	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

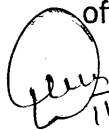
for 11/3/13

No. of ITS officers in BSNL is reducing to 'Nil' in 2023-24.
No. of ITS officers in MTNL is reducing to 'Nil' in 2020-21.

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Department of Telecommunications

TERMS AND CONDITIONS OF DEPLOYMENT OF ITS OFFICERS IN BSNL
AND MTNL

- (i) These officers will not be paid any deputation allowance.
- (ii) During the period of their deployment in BSNL/MTNL, they will continue to be Government servants and will draw pay & allowances as are admissible to the Government officers of the equivalent grade.
- (iii) They will also be eligible to apply for deputation/foreign service deputation in organizations other than BSNL and MTNL and will also participate in the Central Staffing Scheme.
- (iv) The posts of BSNL and MTNL against which these officers would be deployed would not be counted towards cadre strength of ITS for the purpose of promotion. However, these officers would be eligible for consideration for promotions against the vacancies arising in DoT out of the sanctioned strength of 463 as on date or the revised strength determined after the cadre review. Besides, these officers shall also be entitled to be considered for promotion against posts falling vacant in DoT as a result of officers being deployed to fill vacancies in BSNL and MTNL that these organizations are unable to fill for want of internal personnel eligible for such promotion. These shall be subject to the ceilings indicated in Annexure 'C' to the Supplementary Note for the Cabinet.
- (v) Leave salary & pension contribution shall be paid by BSNL/MTNL to the Central Government i.e. DoT as per extant rules.
- (vi) The period of deployment of any individual officers to BSNL/MTNL shall not be counted towards any ceiling on period of tenure deputation to other Departments/organizations, including postings under Central Staffing Scheme.
- (vii) For the purposes of the proposed deployment, BSNL and MTNL shall be exempted from the rule of immediate absorption.
- (viii) The inter-unit transfer and posting of ITS officers between DoT and BSNL/MTNL shall continue to be made by DoT. However, CMD, BSNL/MTNL shall exercise full control over transfer/posting of ITS officers while they are posted in these organization.


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Annexure 'C'

LIST OF ITS OFFICERS ORDERED TO BE DEPLOYED IN MTNL

S No.	Name of the Officer	Designation	Staff No	Grade	Remarks
Corporate Office					
1	Sh. Sunil Kumar	GM(MM)	2106	SAG	
2	Sh. R.K.Mittal	GM(IT)	2266	SAG	
3	Ms. Rajni Taneja	GM(HR)	8243	SAG	
4	Sh. Lalit Kumar Govil	GM(RA & C)	8250	SAG	
5	Sh. Deepak Chanduka	GM (Mktg. & IB)/ GM (BD)	8631	SAG	
6	Ms. Kiran Dubey	DGM (Commercial)	20314	JAG	
7	Sh. F.R.Tirki	DGM (Tech & Plg.)	20398	JAG	
8	Sh. A.K.Singh	DGM(OP)	20498	JAG	
9	Sh. Mukesh Kumar	DGM (MM - I)	20716	JAG	
10	Sh. Mukesh Lal	DGM (IT)	20811	JAG	
11	Sh. Sunil Kr. Sharma	DGM (BD)	21042	JAG	
Delhi Unit					
12	Sh. B.K.Mittal	ED (LA)	2103	SAG	
13	Sh. D.P.Singh	PGM (O) LA	2139	SAG	
14	Sh. N.K.Jain	GM (TF-CWG)	2196	SAG	
15	Sh. S.K.Arora	GM(C&CC)MS	8007	SAG	
16	Sh. Pravin Punj	GM (Vig.)	8010	SAG	
17	Sh. Harwesh Bhatiya	GM (Trans.)	8143	SAG	
18	Sh. Satish Tandon	GM (Central)	8190	SAG	
19	Sh. Alok Agrawal	GM(NSS& HQ) WS	8247	SAG	
20	Ms. Meena Chauhan	GM (TF-DPP)	8252	SAG	
21	Sh. Anand Prakash	GM(CC)	8273	SAG	
22	Sh. Ashok Kumar	GM (LC)	8285	SAG	
23	Sh. R.M.Tiwari	GM (North)	8298	SAG	
24	Sh. Vinod Kumar	GM (Sales & Sales Coord.)	8327	SAG	
25	Sh. Raju Sinha	GM (Plg. & Dev)	8353	SAG	
26	Sh. K.L.Chhabra	GM(BSS) WS	8506	SAG	
27	Sh. Naresh Khanna	GM (NP)	8571	SAG	
28	Sh. B.K.Tiwari	GM (BCP)	8635	SAG	
29	Sh. S.P.Singh	GM (TY)	9692	JAG	
30	Sh. Sandeep Gupta	DGM (LC)	20081	JAG	
31	Sh. Raghvender Gupta	AM (JP)	20118	JAG	
32	Sh. Amit Saxena	DGM (TXP&P)	20215	JAG	
33	Sh. Muneesh Gogia	DGM (IT-C&F))	20337	JAG	
34	Sh. Ajay Negi	DGM (T-CW)	20522	JAG	
35	Sh. Anand Katoch	DGM (Vig.)	20560	JAG	
36	Sh. Deepak Sharma	DGM (Internet)	20655	JAG	
37	Sh. Jitender Garg	DGM (TF CWG)	20676	JAG	
38	Sh. Sandeep Kumar	AM (SVR)	20733	JAG	
39	Sh. S.C.Rajeev	DGM (Admn.)	20905	JAG	
40	Sh. Himanshu Kumar	DGM (MPL)	20969	JAG	
41	Sh. Jitendra Prakash	DGM(BILLING & IT)	21081	JAG	

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42	Sh. Ashok Kumar Singh	DGM (EM)	21144	JAG	
43	Sh. Rakesh Kumar	DGM(NSS-MS)	21162	JAG	
44	Sh. Akmal Hasan	DGM(BSS-III)	21212	JAG	
45	Sh. Ravinder Kumar	DGM (BD)	21214	JAG	
Mumbai Unit					
46	Sh. Peeyush Agrawal	ED	638	HAG	
47	Sh. M.K.Shedha	CGM(WS)	710	HAG	
48	Sh. R.Balasubramaniam	PGM(Dev)+CETTM	731	SAG	
49	Sh. Sanjay Garg	CEO, MTNL	8014	SAG	
50	Sh. S.P.Rai	GM(Mkg&PR)	8068	SAG	
51	Sh. A.K.Srivastava	GM(Trg1)+Trg-2	8078	SAG	
52	Sh. Charu Krishna	GM(Vig)	8086	SAG	
53	Sh. H.C.Mehta	GM(ANP&C)	8114	SAG	
54	Sh. GVR S Kumar	GM(S&M)	8145	SAG	
55	Sh. V.Srisankar	GM(T)	8198	SAG	
56	Ms. Gunjan Dave	GM(N)	8318	SAG	
57	Sh. P.K.Adhikari	GM(A)	8408	SAG	
58	Sh. M.K.Purohit	GM(BB)	8457	SAG	
59	Sh. M.V.Padmanabhan	GM(E2)	8511	SAG	
60	Sh. P.R.Patil	GM(RF)MS + CDMA	8551	SAG	
61	Sh. Deepak Mukherjee	GM(SW)MS	8555	SAG	
62	Sh. Anil Kumar Mishra	GM(W1)	8608	SAG	
63	Sh. Bhim Singh	GM(IT)	8617	SAG	
64	Sh. G.S.Chaturvedi	GM(P)	9679	SAG	
65	Sh. B.B.Chaudhary	DGM(Instn-HQ2)	9687	JAG	
66	Sh. Sanjay Khare	GM(S)	20133	JAG	
67	Sh. Shashank Malviya	GM(Sales)	20139	JAG	
68	Sh. O.P.Soni	DGM(NSS-2)	20150	JAG	
69	Sh. Nandlal Sachdev	DGM(SALES-1)	20212	JAG	
70	Sh. M.L.Meghwal	DGM(VIG)	20243	JAG	
71	Sh. K.L.Tayade	DGM(JP)	20499	JAG	
72	Sh. Sanjay Sethi	DGM(NSS-1)MS	20636	JAG	
73	Sh. Sandeep Kumar Keshkar	DGM(CS-1)MS	20822	JAG	
74	Sh. Sankarlal Meena	DGM(BSS-1)	20965	JAG	
75	Sh. Prashnat V Takalikar	DGM(CBCRM Dev.)	21084	JAG	
76	Sh. N K Oza	DGM(BB)	21158	JAG	
77	Sh. Ashish Kushwaha	DGM(Mkg & PR)	21206	JAG	

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