

MTNL EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officers' Associations of Central Govt. PSUs (NCOA)]

ALL CORRESPONDENCE
TO GENERAL SECRETARY



V.K.TOMAR

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Ref. No.: MEA/CHQ/

DATE 06-11-13

To

Shri A.K.Garg

CMD, MTNL

CGO, Complex New Delhi

Subject: One increment to the officers in E5 scale on regular promotion to the post of DE/CAO/SM

Sir

We have already written and discussed the issue in subject with all concerned officers, but nothing positive has come out even after two years long persuasion. We are again writing to your good self to get the issue settled-

As per post based promotion policy for group ' B' Level Executives /officers of MTNL vide clause (v) of MTNL/CO/Pers-II/Prom Pol-Exec/07 dated 11/09/2007, " consequent to grant of any post based promotion, the officer's pay will be fixed under FR (22) (I) (a) (1) only in cases where such post carries higher scale from the current scale of the executive being promoted. Further, where executive's pay scale is the same as that of promoted post, benefit of the one increment in the current scale of the executive shall be granted on promotion---".

As per this provision, one increment was granted to the officers promoted in June 2009. But the officers promoted in year 2011 and 2012 were denied this benefit of one increment by regulating the pay of the officers on promotion as per clause 14.1 and 14.2 of the MTNL Senior Management Promotion Policy 2010, which does not allow one increment on promotion in same scale.

Now our contention in this regard is that promotions from Dy Manager/Manager to Senior Manager are to be regulated by Gr B level promotion policy not by Sr Management Service Promotion Policy and the promotions from Sr Manager onward only are to be regulated by Sr Management Promotion Policy.

It is not something which we are demanding extra, it is the demand to implement the MTNL orders in true spirit.

We, therefore, request your good self to get the MTNL corporate office orders implemented in true spirit and impart justice to the affected officers.

With Kind regards

Yours sincerely



(V.K.Tomar)

Copy to:

1. Shri Sunil Kumar, Director (HR) for n/a pl
2. Shri P.K.Purwar, Director (Fin) for n/a pl
3. Shri Deepak Chanduka, GM(HR) for n/a pl

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