

To,

The CMD,

MTNL,

New Delhi.

Subject: Increase the Executive Engineers (Civil) in MTNL.

Sir,

The sanctioned posts of Executive Engineers (Civil) in MTNL had been 32 with equal number in Delhi and Mumbai. This has been unreasonably and arbitrarily reduced to 21, vide MTNL CO letter no. MTNL/CO/R&E/2009, dt 30.06.2012. **Even most of these posts are lying unfilled as on date.** Whenever, promotions are made, done so at verge of one's retirement, frustrating the purpose and leaving no one left for succession to SE(C) post. It has affected the civil wing activities badly. Precious assets of MTNL are being neglected, causing irreversible deterioration of buildings, also committing heavy financial liability in time to come.

The key post for all civil wing operations is the Executive Engineer (Civil) and almost all functions are performed through Executive Engineer's only. It is pivotal to civil engineering discipline. To look after the maintenance of vast pool of building and real assets, sufficient and large numbers of Executive Engineers are inevitable. Also for developing large number of vacant plots through alternative models, we further needs many more Executive Engineers.

So it is detrimental to the interest of MTNL and the Executives both, to reduce the post of Executive Engineers (Civil). It has already affected adversely the construction and maintenance activities in Delhi and all projects have suffered huge time over runs for lack of Executive Engineer and Maintenance requirement of buildings have aggravated during this period.

It is worth noting that Real Estates and Buildings are the main asset of MTNL, which is going to give strength and competitive edge to the company in

difficult time, the capital value of which is more than 20,000 Crore. We are also pushing on monetising real estates and earning revenue by renting.

It is therefore, in the interest of MTNL and for career growth of its executive that posts of Executives Engineers (Civil) are restored to the sanctioned strength of 32 and at least the present Working Strength be augmented immediately to the current sanctioned 21 posts to enhance the working efforts in civil wing.

Since the option process in civil wing has already completed and there is no need and proposal for new recruitment at Executive Engineer, it is earnestly requested that all available post of Executive Engineers (Civil) be filled up by regular promotion from the available SDE(C) immediately by doing away quota provisions in RR.

With regards

Yours sincerely,

(V. K. Tomar)

Copy to:

1. The GM (HR), MTNL, CO, New Delhi.

