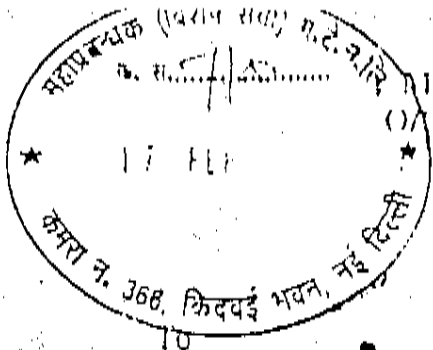




BIHA NAGAR TELEPHONE NIGAM LIMITED  
 (A) THE EXECUTIVE DIRECTOR, KL BIHAWAN  
 NEW DELHI-110 050

No.: MTNL/IR/Cent/2009/26  
 Dated at ND the, 07.02.2011

All GMs of MTNL  
 Delhi Unit

Sub: Fine for coming late.

As per the decision taken in the 9<sup>th</sup> meeting of Management Committee of MTNL held on 23<sup>rd</sup> & 24<sup>th</sup> November-2010, a fine of Rs. 50/- for Non-Executive and Rs. 100/- for Executive to be imposed to the officials coming late in the office. The above penalty is to be utilized for the staff welfare of MTNL.

It is requested to implement the above orders with immediate effect. Action Taken Report in this regard may be sent to this office by 5<sup>th</sup> of every month.

This issues with the approval of competent authority.

(D.N. MISHRA)  
 Dy. General Manager (IR)

Copy to:-

- 1) CGM (WS), for kind information please
- 2) PGM(O)/PGM(D), for kind information please.
- 3) SA to ED, for kind information please.
- 4) GM (HR) Corporate Office, for kind information please.

*H. G. G. G.*

*12/2*

*15/2*  
*18/2*

*18/2*

*18/2*  
*18/2*  
*18/2*

*20/2*

*DE (OCB-TAX)  
 KBN*

*Copy to All DE  
 for NABP  
 19/2/10*

*PA/SA*