TO

**Shri S.P.Pachauri**

Dir (HR), MTNL

Corporate office New Delhi

**Subject:** **Regarding benefit of one increment to the executives in the current scale when they get promoted in the same scale—Case of regular promotion to the cadre of DE/CAO**

**Ref-**1. MEA/CHQ/Dir (HR) dated 13-12-11

2. MTNL/CO/Pers-II/E-5/Telecom 2010-11/106 dated 5th Nov, 2011

3. MTNL/CO/Pers-11/E-5/DPC/Finance/2010-11-11/78 dated 3rd Nov 2011.

Sir

It is in continuation of our letter in Ref regarding the above mentioned subject. This issue was discussed with your good self in length where we explained your good self that as per Gr B level promotion policy issued by MTNL corporate office, one increment is to be given to the executives on promotion in the same scale, but MTNL orders in Ref have mentioned that fixation of pay of officers on promotion will be regulated as per clause of 14.1 and 14.2 of OM No. MTNL/CO/R&E/2009/119 dated 03.08.2011 which says “in the case, where the executive is promoted on post-based promotion under this policy on regular basis, and if he/she is already in the same or higher non- functional grade, such promotion will be treated as placement with only grant of substantive status of the post with no attendant financial benefit and the pay need not be fixed again’.

**One increment is to be given as per promotion policy offered to us according to which this benefit of one increment is being extended in BSNL. So I once again request your good self to adequately modify the orders to extend the legitimate right of one increment on regular promotion in the same scale when duties and responsibilities are changing.**

With warm regards yours sincerely

**(V.K.Tomar)**

**Copy to:** Mrs Rajni Taneja, GM (HR) for n/a pl