

**GOVERNMENT OF INDIA**  
**MINISTRY OF COMMUNICATIONS AND INFORMATION**  
**TECHNOLOGY**  
**LOK SABHA**  
**UNSTARRED QUESTION NO 3102**  
**ANSWERED ON 12.12.2012**  
**VRS TO BSNL AND MTNL EMPLOYEES**

**3102** Shri P.C. GADDIGOUDAR

Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:-

- (a) whether the Government proposes to give VRS to employees of BSNL and MTNL with a view to reduce expenses;
- (b) if so, the details thereof and the manner in which both the PSUs are likely to manage their affairs with such a huge reduction of staff;
- (c) the total number of staff appointed in each of the PSUs during the last five years and the justification for such an excess appointment; and
- (d) the present status of the VRS scheme to the employees of these PSUs, PSU-wise?

**ANSWER**

**THE MINISTER OF STATE IN THE MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (SHRI MILIND DEORA)**

(a)&(b) Department of Telecommunications (DoT) has received proposals of Voluntary Retirement Scheme (VRS) from BSNL and MTNL. Both Public Sector Undertakings (PSUs) have prepared their proposals with a view to reduce manpower expenses. The VRS proposal of BSNL and MTNL aims at reduction of 1,00,000 and 21,000 employees respectively. Both PSUs will be able to manage with reduced staff by way of greater utilization of Information Technology and re-engineering of business processes in tune with the current business environment.

(c) During the last five years, BSNL has recruited 48 Deputy General Managers (DGMs), 628 Junior Accounts Officers (JAOs), 4171 Junior Telecom Officers (JTOs) and 7213 Telecom Technical Assistant (TTAs). The appointments are not in excess of BSNL's requirement.

In case of MTNL, it has recruited 235 executives during the last five years. MTNL has done recruitment only in key areas where posts have to be manned by professionally qualified personnel.

(d) At present, no VR Scheme is operational in BSNL and MTNL.