

MAHANAGAR TELEPHONE NIGAM LIMITED
O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050

No. STA-I/Exec.Prom.policy/E-4 to E-5/2014-15/14
Dated at New Delhi the ~~23~~ /01/2015

SUB: IDA Scale Up-gradation of Executives from E-4 to E-5 under Time Bound Executive Promotional Policy under MTNL

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007, the following Executive are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs. 29100-54500 (E-4) to Rs.32900-58000 (E-5) on completion of 5 years of qualifying service in their current IDA scale. with effect from the dates as shown against their names.

Sl. No.	Name of the Officer S/Sh./Smt	Staff No	GM(Unit)	Tentative date of up-gradation in E-5 scale
1.	ARVIND KUMAR	GO-20043694	PLG & DEV	01/10/2014
2.	VIDYA RAM	GO-20053396	TY	01/10/2014
3.	SRI CHAND	GO-20053672	CENTRAL	01/10/2014
4.	RAJ NARAIN SINGH	GO-20053673	EB	01/10/2014
5.	IQBAL AHMED KHAN	GO-20053674	WEST	01/10/2014
6.	RADHEY SHYAM CHOUDHARY	GO-20053675	TY	01/10/2014
7.	ANIL KUMAR	GO-20053676	PLG & DEV	01/10/2014
8.	RATTAN SINGH KIRAR	GO-20053680	NORTH	01/10/2014
9.	SAHAB	GO-20053683	TRANS	01/10/2014
10.	RAM AVTAR	GO-20053684	WEST	01/10/2014
11.	SUKHBIR SINGH	GO-20053685	NORTH	01/10/2014
12.	SHISHU PAL SINGH NEHRA	GO-20053687	BCP	01/10/2014
13.	DHARAM PAL SINGH CHAUDHARY	GO-20053688	PLG & DEV	01/10/2014
14.	SANYOGITA SHARMA	GO-20053693	OP & MKTG	01/10/2014
15.	SATISH CHANDRA VERMA	GO-20053695	CENTRAL	01/10/2014
16.	BIJAY SHANKAR MISHRA	GO-20053709	BB-O	01/10/2014
17.	ASHISH JAIN	GO-20053710	WEST	01/10/2014
18.	RAVINDRA PAL SINGH CHAUHAN	GO-20053711	NORTH	01/10/2014
19.	VIKAS GARG	GO-20053715	TRANS	01/10/2014
20.	ADITYA KUMAR	GO-20053718	BB-O	01/10/2014
21.	PANKAJ KUMAR SOLANKI	GO-20053720	TY	01/10/2014
22.	VIMAL KUMAR SUNDRIYAL	GO-20053721	BB-O	01/10/2014
23.	MAHENDRA KUMAR GUPTA	GO-20053722	BB-O	01/10/2014
24.	AMIT SAGAR	GO-20053725	PLG & DEV	01/10/2014
25.	DINESH KUMAR	GO-20053727	TRANS	01/10/2014
26.	PARSURAM TIWARI	GO-20053728	NORTH	01/10/2014
27.	JAI BHAGWAN	GO-20053730	TRANS	01/10/2014
28.	CHITRA SEIN	GO-20053733	WS	01/10/2014
29.	SURESH KUMAR YADAV	GO-20053734	WS	01/10/2014
30.	SUNITA GUPTA	GO-20053737	NORTH	01/10/2014
31.	NEELAM KUMAR	GO-20053739	BB-O	01/10/2014
32.	PAWAN KUMAR GUPTA	GO-20053740	PLG & DEV	01/10/2014
33.	SANJAY MISHRA	GO-20053742	EAST	01/10/2014
34.	MRITUNJAY KUMAR SINGH	GO-20053743	WS	01/10/2014
35.	RAJA RAM MEENA	GO-20053839	OP & MKTG	01/10/2014
36.	SURENDER PAL SINGH	GO-20053851	SDA	01/10/2014
37.	SAROJ JAYANT	GO-20053852	WEST	01/10/2014

Sr. No.	Name of the Officer S/Sh./Smt	Staff No	GM(Unit)	Tentative date of up-gradation in E-5 scale
38.	ASHOK KUMAR SHARMA	GO-20053858	CENTRAL	01/10/2014
39.	BABITA KAUL	GO-20053883	BCP	01/10/2014
40.	GEETIKA MANGLA	GO-20053884	NP	01/10/2014
41.	DHEERAJ GUPTA	GO-20053885	TY	01/10/2014
42.	RAJEEV KALRA	GO-20053887	BB-O	01/10/2014
43.	DHARMENDER GAUTAM	GO-20053888	TY	01/10/2014
44.	JAGDISH SINGH	GO-20053890	WS	01/10/2014
45.	DEEPAK KUMAR	GO-20053891	CENTRAL	01/10/2014
46.	SANJAY KUMAR	GO-20053894	WEST	01/10/2014
47.	RAJESH KUMAR	GO-20053898	WEST	01/10/2014
48.	SANJEEV KUMAR	GO-20053900	OP & MKTG	01/10/2014
49.	DHARAM PRAKASH VAJPEYI	GO-20053906	TRANS	01/10/2014
50.	AJESH KUMAR	GO-20053907	OP & MKTG	01/10/2014
51.	SANJAY KUMAR JAISWAL	GO-20053908	WEST	01/10/2014
52.	LEENA KAPOOR	GO-20053910	BCP	01/10/2014
53.	MOHAMMED ATIK	GO-20053911	EB	01/10/2014
54.	RAJNI ROHILLA	GO-20053912	WEST	01/10/2014
55.	RAKESH KUMAR SHARMA	GO-20053915	ITTM	01/10/2014
56.	NITI MAHAJAN	GO-20053916	PLG & DEV	01/10/2014
57.	HARI NATH DUBEY	GO-20053917	WS	01/10/2014
58.	MUKESH AGRAWAL	GO-20053918	NP	01/10/2014
59.	ASHOK KUMAR SINGH	GO-20053920	TRANS	01/10/2014
60.	KAMLESH KUMAR	GO-20053922	EAST	01/10/2014
61.	DINESH BHATT	GO-20053924	BB-O	01/10/2014
62.	MOHAMMAD SHAKIL AHMED	GO-20053928	NP	01/10/2014
63.	HARI KISHAN SAKYA	GO-20053929	EB	01/10/2014
64.	SODAN SINGH	GO-20053931	WS	01/10/2014
65.	SHASHANK SHEKHAR	GO-20053934	ITTM	01/10/2014
66.	SATYAVIR SINGH	GO-20053935	TRANS	01/10/2014
67.	G.P. SINGH	GO-20053937	TY	01/10/2014
68.	RAJ KUMAR JAIN	GO-20053938	CENTRAL	01/10/2014
69.	ARVIND KUMAR	GO-20053940	WS	01/10/2014
70.	BHUVAN VIKRAM MISHRA	GO-20053942	NORTH	01/10/2014
71.	PANKAJ SHARMA	GO-20053944	WS	01/10/2014
72.	SUNIL KUMAR	GO-20053947	PLG & DEV	01/10/2014
73.	ANUJ KUMAR SAXENA	GO-20053949	WS	01/10/2014
74.	DINESH CHAND GARG	GO-20053950	BCP	01/10/2014
75.	MAHAVIR PRASD JAIN	GO-20053952	TRANS	01/10/2014
76.	ASHA RAM	GO-20053953	WS	01/10/2014
77.	SANJAY KUMAR TYAGI	GO-20053955	WS	01/10/2014
78.	L.K. AGARWAL	GO-20053957	PLG & DEV	01/10/2014
79.	MANOJ KUMAR RASTOGI	GO-20053959	PLG & DEV	01/10/2014
80.	JITENDER KUMAR VERMA	GO-20053960	WS	01/10/2014
81.	VIVEK KUMAR GARG	GO-20053961	TY	01/10/2014
82.	SATISH KUMAR SAINI	GO-20053962	VIG	01/10/2014
83.	CHANDRIKA PRASAD	GO-20053964	CENTRAL	01/10/2014
84.	SUDHIR KUMAR SHARMA	GO-20053965	EAST	01/10/2014
85.	VIPIN VASHISTHA	GO-20053966	WEST	01/10/2014
86.	DUSHYANT KUMAR TYAGI	GO-20053967	TY	01/10/2014

Sl. No.	Name of the Officer S/Sh./Smt	Staff No	GM(Unit)	Tentative date of up-gradation in E-5 scale
87.	MUKESH KUMAR	GO-20053968	WEST	01/10/2014
88.	SANJAY KUMAR AKELA	GO-20053970	BCP	01/10/2014
89.	BRIJ RAJ SINGH	GO-20053972	BB-O	01/10/2014
90.	DAYA SHANKER JAISWAL	GO-20053975	EAST	01/10/2014
91.	SURENDRA SINGH	GO-20053976	TY	01/10/2014
92.	PURSHOTTAM SINGH	GO-20053980	TRANS	01/10/2014
93.	S.R. MAURYA	GO-20053981	CENTRAL	01/10/2014
94.	SATISH KUMAR	GO-20053982	TRANS	01/10/2014
95.	KAILASH CHAUBEY	GO-20053983	WEST	01/10/2014
96.	RAMESH CHANDRA VERMA	GO-20053985	OP & MKTG	01/10/2014
97.	MALKHAN SINGH	GO-20053986	WEST	01/10/2014
98.	RISHI PAL SINGH PANWAR	GO-20053987	TY	01/10/2014
99.	RAGHVENDRA PRATAP VERMA	GO-20053997	BB-O	01/10/2014
100.	SANJEEV KUMAR	GO-20054004	TRANS	01/10/2014
101.	PRAVEEN KUMAR JAIN	GO-20054005	IT	01/10/2014
102.	SUSHMA GUPTA	GO-20054006	PLG & DEV	01/10/2014
103.	PREM KUMAR TANEJA	GO-20054010	IT	01/10/2014
104.	MANOJ KUMAR	GO-20054011	TRANS	01/10/2014
105.	HEERA LAL PAL	GO-20054015	WEST	01/10/2014
106.	HARDEV SINGH	GO-20054027	BB	01/10/2014
107.	SANDEEP TOMAR	GO-20054028	WS	01/10/2014
108.	DEEPAK KHURANA	GO-20054030	TRANS	01/10/2014
109.	JYOTI SWAROOP	GO-20054031	IT	01/10/2014
110.	MANOJ KUMAR SHARMA	GO-20054032	IT	01/10/2014
111.	KRISHNA PAL SINGH	GO-20054033	TRANS	01/10/2014
112.	SHAILJA SAURABH	GO-20054034	NORTH	01/10/2014
113.	DEEPAK JAIN	GO-20054059	BB-O	01/10/2014
114.	RAJEEV GUPTA	GO-20054061	WS	01/10/2014
115.	VINAY KUMAR GUPTA	GO-20054062	WS	01/10/2014
116.	PRABHAKAR BRAHMRISHI	GO-20054064	WS	01/10/2014
117.	SHAILENDRA CHAUHAN	GO-20054066	WS	01/10/2014
118.	H.K. SINGHAL	GO-20054070	WS	01/10/2014
119.	BHAGWATI TRIPATHI	GO-20054071	CENTRAL	01/10/2014
120.	JITENDRA KUMAR YADAV	GO-20054076	EL	01/10/2014
121.	ASHOK SHARMA	GO-20054077	ADMIN	01/10/2014
122.	BRIJ MOHAN	GO-20054079	TY	01/10/2014
123.	SUBHASH CHAND JAIN	GO-20054080	WS	01/10/2014
124.	ARUN KUMAR GIRI	GO-20054081	EAST	01/10/2014
125.	SUGRIVE SINGH	GO-20054085	NP	01/10/2014
126.	LALIT PRASAD	GO-20054086	ITTM	01/10/2014
127.	MAHANAND	GO-20054087	PLG & DEV	01/10/2014
128.	ASHWANI KUMAR SINGH	GO-20054088	TY	01/10/2014
129.	BHUPAL DUTT	GO-20054089	BCP	01/10/2014
130.	BHUMESH KUMAR SHARMA	GO-20054090	EAST	01/10/2014
131.	RAM PRAKASH	GO-20054091	TY	01/10/2014
132.	LALJI PATEL	GO-20054092	BB-O	01/10/2014
133.	AWADESH RAM	GO-20054094	WS	01/10/2014
134.	SAMUEL ISA CHARAN	GO-20054095	EAST	01/10/2014
135.	BHOLA PRASAD GUPTA	GO-20054096	SDA	01/10/2014

Sl. No.	Name of the Officer S/Sh./Smt	Staff No	GM(Unit)	Tentative date of up-gradation in E-5 scale
136.	RAMESH CHAND	GO-20054098	NORTH	01/10/2014
137.	SHYAM SINGH	GO-20054099	WS	01/10/2014
138.	PAWAN KUMAR SHARMA	GO-20054100	WEST	01/10/2014
139.	RAMESH KUMAR	GO-20054101	EAST	01/10/2014
140.	GHAMANDI SINGH	GO-20054102	NP	01/10/2014
141.	RAJ BALI KOHAR	GO-20054104	TRANS	01/10/2014
142.	GANESH PRASAD	GO-20054105	TRANS	01/10/2014
143.	SATY PAL SINGH	GO-20054106	TRANS	01/10/2014
144.	UDAY NARAYAN SINGH	GO-20054107	WEST	01/10/2014
145.	KALAH SINGH	GO-20054108	TRANS	01/10/2014
146.	S.P. SINGH	GO-20054110	EL	01/10/2014
147.	R.D. YADAV	GO-20054111	WEST	01/10/2014
148.	PRADEEP KUMAR	GO-20054112	PLG & DEV	01/10/2014
149.	SURESH CHAND	GO-20054114	TY	01/10/2014
150.	ROOP CHAND SHARMA	GO-20054115	SDA	01/10/2014
151.	OM PRAKASH SHARMA	GO-20054116	TY	01/10/2014
152.	SHOBH NATH YADAV	GO-20054117	TY	01/10/2014
153.	ASHOK BASAK	GO-20054118	CENTRAL	01/10/2014
154.	JOGINDER PAL	GO-20054120	CENTRAL	01/10/2014
155.	RAVI BHARTI KULSHRESTH	GO-20054122	BB-O	01/10/2014
156.	SURENDRA KUMAR	GO-20054124	WS	01/10/2014
157.	SURESH KUMAR BATRA	GO-20054126	WEST	01/10/2014
158.	VIMAL LAUNAICH CHAUDHARY	GO-20054429	BCP	01/10/2014
159.	ASHWANI KUMAR BHAT	GO-20054896	IT	01/10/2014
160.	ISHWAR PRASAD	GO-20064016	TRANS	01/10/2014
161.	CHANDER PRAKASH	GO-20064022	WEST	01/10/2014
162.	ANUP KUMAR	GO-20064074	NP	01/10/2014
163.	KAMAL SINGH CHAUHAN	GO-20064083	WS	01/10/2014
164.	ANOOP SINGH	GO-20064084	CENTRAL	01/10/2014
165.	KHILAR SINGH	GO-20064113	HQ-O	01/10/2014
166.	PANKAJ KUMAR	GO-20064128	C.O	01/10/2014
167.	DILWAR ALI	GO-20064130	WS	01/10/2014
168.	R.R. MAURYA	GO-20064131	NP	01/10/2014
169.	ISHWAR CHAND TYAGI	GO-20064132	BB-O	01/10/2014
170.	RAM KISHORE SHARMA	GO-20064133	EB	01/10/2014
171.	SUNIL DUGGAL	GO-20064182	BCP	01/10/2014
172.	AMARESH KUMAR	GO-37946	BB-O	01/10/2014
173.	RAJESH KUMAR KASHYAP	GO-37949	TRANS	01/10/2014
174.	MANOJ KUMAR MISHRA	GO-37971	ITTM	01/10/2014
175.	RAJEEV PRAKASH SABHARWAL	GO-20053726	WEST	01/10/2014
176.	MAHESH KUMAR	GO-20053865	NP	01/10/2014
177.	JAIVIR SINGH	JE-3881	PLG & DEV	01/10/2014
178.	VINEET CHATURVEDI	GO-20053948	OP & MKTG	01/10/2014
179.	SAJID NEZAM HASHMI	GO-20053973	Deputation to TRAI	01/10/2014
180.	PRAMOD KUMAR SINGH	JE-3974	CENTRAL	01/10/2014
181.	GURDEV SINGH	JE-4013	TRANS	01/10/2014
182.	SATYA PRAKASH	GO-20054072	HQ-O	01/10/2014
183.	ASHOK KUMAR SINGH	GO-20054082	EAST	01/10/2014

Sl. No.	Name of the Officer S/Sh./Smt	Staff No	GM(Unit)	Tentative date of up-gradation in E-5 scale
184.	ANIL KUMAR	GO-20064129	BCP	01/10/2014
185.	VIKAS MEHTA	JE-4185	WEST	01/10/2014
186.	SATYA PRAKASH	GO-20054137	TRANS	22/10/2014
187.	RAM DEV SINGH	GO-20054138	TRANS	22/10/2014
188.	PRAMOD KUMAR	GO-20054142	BB-O	22/10/2014
189.	RAM BIHARI AHIRWAR	GO-20054145	TRANS	22/10/2014
190.	SAMPAT RAM	GO-20054146	TRANS	22/10/2014
191.	RAM PYARE SINGH	GO-20054139	TRANS	22/10/2014
192.	RAJENDRA PRAKASH	GO-20054152	EAST	11/11/2014
193.	RAJENDER KUMAR	GO-20054153	EAST	11/11/2014
194.	RAKESH KUMAR	GO-20054155	TRANS	18/11/2014
195.	ASHOK KUMAR MEHRA	GO-20054156	WS	18/11/2014
196.	ISAM SINGH	GO-20054158	TRANS	18/11/2014
197.	CHARAN SINGH	GO-20064194	WS	01/12/2014
198.	SUNIL BADOLIA	GO-20064195	BCP	01/12/2014
199.	PARMOD KUMAR	GO-20064196	C.O	01/12/2014
200.	YOGESHWAR DUTT SHARMA	GO-20054335	NP	18/12/2014
201.	RAMPHAL SATYARTHI	GO-20054377	SDA	18/12/2014
202.	SATISH KUMAR	GO-20054380	PLG & DEV	18/12/2014
203.	TEJVEER SINGH	GO-20054689	WEST	18/12/2014
204.	RAM BIHARI YADAV	JE-4393	CENTRAL	29/12/2014

The Executives who were officiating at the time of placement in the up-graded scale of E-5, in the cadre of DE in local officiating arrangement may be reverted to their substantive post from the date of issue of IDA upgradation orders and they will be deputed to look after the work of DE with prospective effect with no drop in emoluments due to the implementation of IDA scale up-gradation orders

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of this officer from his respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo Two Weeks of training for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed two weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- have separated from the company,
- would be superannuation within a period of two years from the date of issue of the up-gradation orders and
- were covered under the review dates for the year 2004, 2005 and 2006

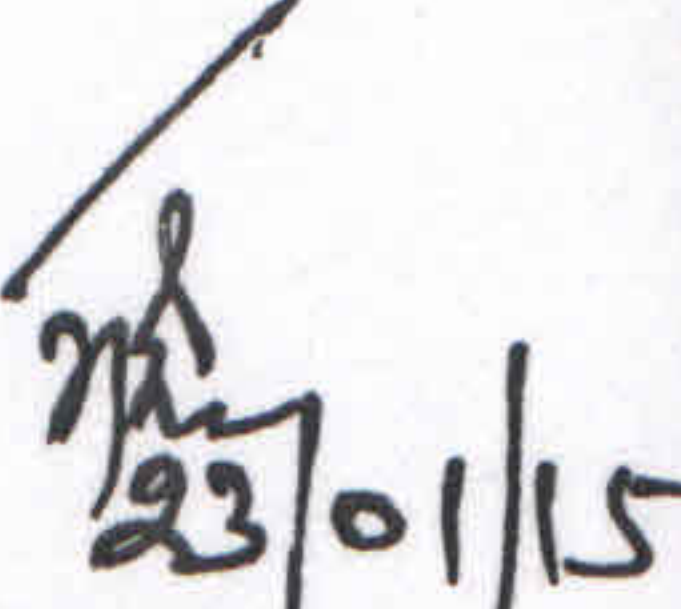
The provision of training shall remain in operation for all other Executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown above are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office and these orders are "subject to final outcome of Hon'ble Court decision on subject of seniority, if any".

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.


23/01/15
(MADAN GOPAL)
SENIOR MANAGER (ADMN. -I) HQ.

Copy to :-

1. CGM(WS)/CGM(D)/CGM(O) MTNL, Delhi.
2. GM (HR) MTNL, Corp. Office, Delhi.
3. GM(Fin.), MTNL, Delhi.
4. GM's Concerned, MTNL, Delhi.
5. DGM(OSD) to ED, MTNL, Delhi.
6. SDE(HRIS)/AGM(Bldg.)/SDE(Trg. & Coord. MTNL, Delhi.
7. AO(P&A's) concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007. In case of any doubt, necessary clarification may please be sought from this office before implementation.
8. Office copy/Master File.

MAHANAGAR TELEPHONE NIGAM LIMITED
O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050

No. STA-I/Exec.Prom.policy/E-4 to E-5/2014-15/13
Dated at New Delhi the 23/01/2015

SUB: **IDA Scale Up-gradation of Executives from E-4 to E-5 under Time Bound Executive Promotional Policy under MTNL**

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007, the following Executive who have since been retired on superannuation are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs. 29100-54500 (E-4) to Rs.32900-58000 (E-5) on completion of 5 years of qualifying service in their current IDA scale, with effect from the dates as shown against their names.

Sl. No.	Name of the Officer S/Sh./Smt	Staff No	GM(Unit)	Tentative date of up-gradation in E-5 scale
1.	SUBHASH CHANDER	GO-20053863	WEST	01/10/2014
2.	R.D. GUPTA	GO-20064725	C.O	01/10/2014

The Executives who were officiating at the time of placement in the up-graded scale of E-5, in the cadre of DE in local officiating arrangement may be reverted to their substantive post from the date of issue of IDA upgradation orders and they will be deputed to look after the work of DE with prospective effect with no drop in emoluments due to the implementation of IDA scale up-gradation orders

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of this officer from his respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown above are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office and these orders are "subject to final outcome of Hon'ble Court decision on subject of seniority, if any".

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.


(MADAN GOPAL)
SENIOR MANAGER (ADMN. -I) HQ.

Copy to :-

1. GM (HR) MTNL, Corp. Office, Delhi.
2. GM(Fin.), MTNL, Delhi.
3. GM's Concerned, MTNL, Delhi.
4. DGM(OSD) to ED, MTNL, Delhi.
5. SDE(HRIS)/AGM(Bldg.)/AO(Pension) MTNL, Delhi.
6. AO(P&A's) concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007. In case of any doubt, necessary clarification may please be sought from this office before implementation.
7. Office copy/Master File.