

To

**Shri A K Garg**

CMD MTNL

Corporate Office New Delhi

**Subject: Implementation of Child Care Leave in MTNL**

Sir

Due to long delay in implementation of Child Care Leave in MTNL, there is growing discontentment in female officers and employees. As you know that BSNL has already implemented it long back and we in MTNL are adopting a policy of parity with BSNL on many issues. Even there is govt agenda of MTNL BSNL merger, than why we are not implementing a Govt order on Child Care Leave to maintain parity with BSNL.

We once again request your good self to implement Child Care Leave to seize the growing discontentment amongst the female employees of this company. We hope your good self will understand the anguish of these female employees.

**With kind regards**

Yours sincerely

**(V K Tomar)**

**Copy:**

1. Shri Sunil Kumar, Dir (HR) for n/a pl
2. Shri P K Purwar, Dir (Fin) for n/a pl
3. Shri Deepak Chanduka, GM (HR) for n/a p