

MAHANAGAR TELEPHONE NIGAM LIMITED

Corporate Office



26/c

MTNL/CO/Pers/Leave Rule/5/2009-09
01/05/13 60

GM (Admn.)
MTNL
Delhi/Mumbai


Sub: Data w.r.t. women employees of MTNL – regarding Child Care Leave

Women employees of Central Government employees are being granted Child Care Leave vide OM no. 13018/2/2008-Estt. (L) dated 11.09.2008 and subsequent clarifications. Thus, the Women employees having minor children (below eighteen years of age) are granted Child Care Leave, for a maximum period of two years (i.e. 730 days) during their entire service for taking care of upto two children.

The above mentioned Central government provisions is under consideration in MTNL. Before implementation of the same, a data is proposed to be compiled regarding the number of female employees in each of the Units and Corporate Office, having children below eighteen years of age and thus eligible for such kind of leave. Further to this, in order to calculate the immediate implication on application of this benefit, details of women employees may be furnished in the following format:

1.	Number of women employees having children in the age group of 16-18 years
2.	Number of women employees having children in the age group of 14-16 years
3.	Number of women employees having children in the age group of below 14 years.

This issues with the approval of Competent Authority.


25/5/2013
(Kulwant Chand)
DGM (Pers)

Copy to :

(1) DGM (Cash) – for furnishing information in respect of Corporate Office