

Minutes of Conciliation Proceedings held on 09.01.2013 before Shri  
S.K. Chand, Dy. CLC (C) Hq., New Delhi

Parties attended as per attendance sheet. Non attended on behalf of the Management of MTNL.

Prolonged discussions were held with the parties. The representatives of the BSNL management stated that as per advice of the Dy. CLC (C) HQ bi-lateral discussions with the Joint Forum of BSNL Unions / Associations took place on 18.12.2012. In spite of the request of the Dy. CLC (C) HQ the forum resorted to Dharna on 17<sup>th</sup> & 18<sup>th</sup> December, 2012 as per their programme. During discussion with the Forum, Managements explained their views vividly to the representatives. The management representatives stated that as desired by the Forum, management can arrange another meeting shortly to resolve the demands of the unions / associations.

Shri D.C. Madan, Dy. Secretary, DOT stated that regarding repatriation of ITS Officers Hon'ble High Court of Delhi has fixed hearing on 01.02.2013. Accordingly, the unions / associations should wait till the final verdict of Hon'ble High Court in the matter. It is further stated that today he is not prepared to comment anything regarding demands no. 2, 3 & 4 contained in the notice of the Forum dated 07.12.2012.

The representatives of the Joint Forum stated that repatriation process should be completed without further delay. They also stated that on the issue of financial viability of the BSNL / MTNL, the DOT should take immediate action on the issues raised by the Joint Forum and the pension for MTNL employees should be paid by the Government as is being done in the case of BSNL Employees. There has been undue delay in the approval of 78.2 % IDA pay fixation, which has been approved by the BSNL Board months earlier and the cases pending with DOT. The Joint Forum representatives demanded the issues to be settled at the earlier so that there can be peace and industrial harmony, both in BSNL and MTNL.

Further, the representative of the Joint Forum stated that they are alarmed and got the information that DOT and MTNL are going to finalize the formation of the Pension Trust for disbursement of pension to the MTNL employees ignoring the strong opposition of employees of the MTNL against such Pension Trust. They also demanded that true to the spirit of the conciliation, DOT and MTNL should not take any precipitatory action towards formation of Trust which is against the assurances earlier made to the employees. Instead of this, DOT/MTNL should consider the demand of pension to be paid by DOT as in the case of BSNL. If DOT/MTNL try to force Pension Trust, the employees will be

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Secretary, JF*



compelled to resort to the agitation which was stopped at the intervention of the Regional Labour Commissioner (C), New Delhi on 23.07.2012.

As desired, a copy of the notice dated 07.12.2012 of Joint Forum of BSNL and MTNL Unions/ Associations was given to the representatives of the DOT. The DOT is requested to examine the demands as the issues are mostly related to policy decision of the Government.

The MTNL management representatives did not attend <sup>the meeting</sup> despite notice. MTNL Management is requested to be present in next meeting.

The management of BSNL is also requested to resolve the demands of the Joint Forum during bi-lateral discussions. The Joint Forum is requested to maintain industrial peace.

Next date of CP fixed on 14.02.2013 at 11.00 AM.

Parties may note and attend.

Mukesh Meera  
9/1/13

15/01/2013  
A. K. S. R. BSNL

Genl  
Dr. S. C. D. S.

M. R. Bagchi  
Chairman JF  
09/01/2013

Working President  
MTNL Executives Association  
9/1/13

V. A. V. G. Ambekar  
(V. A. V. G. Ambekar)  
Convenor, JF

Ram Kishore Ram

GS-BTU/BSNL

V. A. V. G. Ambekar

PRESIDENT  
MTNL STAFF UNION

(S.K. Chand)  
Dy. CLC (C)(HQ)  
9/1/13

09/01/13

Jt. Gen. Secy, TEAM  
MTNL