

FORUM OF MTNL UNION AND ASSOCIATIONS

T-28A, Atul Grove Road, New Delhi-110001

V. K. TOMAR
Chairman & Genl. Secy. (MEA)
Mob. 9868133336

DHARM RAJ SINGH
Convener & Genl. Secy. (MTNL MS)
Mob. 9868136466

MS-54/FORUM/2024/21

Date:03.10.2024

To
Shri Robert Jerard A Ravi
CMD, BSNL/MTNL
New Delhi

Subject: Urgent Request for Meeting Regarding safeguard of future of MTNL Employees During Migration of MTNL services to BSNL

Dear Sir,

On behalf of the Forum of MTNL Unions and Associations, we wish to draw your attention to the growing concern among MTNL employees regarding their safeguard of future amidst the ongoing transition of MTNL services to BSNL. While we understand that this migration is a part of the broader restructuring process, it is important to note that no permanent solution has been offered to safeguard the future of MTNL employees, as was assured earlier.

Employees were previously assured that before BSNL takes over MTNL services, they would be given the option for a Voluntary Retirement Scheme (VRS) or the choice to be absorbed into BSNL. However, with the migration of MTNL services now underway, this assurance has not been fulfilled, leaving employees in a state of uncertainty. The concern is that, following the migration, MTNL will have no services or revenue, which will severely threaten the livelihood and survival of the remaining employees.

While deputation or deemed deputation to BSNL may offer temporary relief, it is not a viable long-term solution. The employees are seeking a permanent resolution that provides them with job security and VRS for those who are not willing to opt for BSNL. We urge you to ensure that the earlier commitment of providing VRS and the option of absorption into BSNL is honoured.

Therefore, in view of the above, we request that urgent steps be taken to offer a permanent solution to the concerns of MTNL employees. Failure to address these concerns may result in significant unrest among the workforce, which we wish to avoid.

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We respectfully request an early meeting with your office to discuss this matter and other pending issues related to the transition process. The timely resolution of these concerns will not only ensure industrial harmony but will also foster confidence among the employees during this crucial phase.

We look forward to your prompt response and an opportunity for dialogue to resolve these urgent matters.

Yours sincerely,



V.K. TOMAR
(Chairman & Genl. Secy. (MEA))



DHARM RAJ SINGH
(Convener & Genl. Secy. (MTNL-MS))

Copy to

1. Hon'ble Minister of Communication, Govt of India
2. Secretary, DOT,
3. Addl. Secretary, DOT
4. Member (Services), DOT
5. Member (Fin), DOT
6. Director (HR), MTNL
7. Director (Fin), MTNL
8. Director (Tech), MTNL
9. Executive Director, Delhi/Mumbai, MTNL