



# MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)

[Affiliated to National Confederation of Officers' Associations (NCOA)]

**P.N. VASANE**

President

website-www.meachq.in

**V.K. TOMAR**

General Secretary MEA  
Secretary General NCOA  
President AIPCOC

Ref. No.: MEA/CHQ/CMO/deemed deputation

DATE : 10-09-2024

To

**Shri Robert Jerard Ravi**

Chairman & Managing Director

BSNL/MTNL, Corporate Office, New Delhi

**Subject: Seeking Clarification and Addressing Concerns Regarding Deemed Deputation of MTNL Officers to BSNL**

Respected Sir,

I hope this letter finds you well. On behalf of the MTNL Executives' Association, I wish to bring to your attention a matter of utmost importance concerning the proposed deemed deputation of MTNL officers to BSNL.

It has come to our notice that all General Managers in MTNL have been asked to submit the names of 50% of officers for deemed deputation to BSNL. While we understand the need for organizational integration, we would like to reiterate the Association's viewpoint, which has already been conveyed to the Director (HR), that officers on deemed deputation to BSNL should not be posted outside the MTNL service areas of Delhi and Mumbai without their consent. These officers were appointed or opted for MTNL during their absorption based on these service areas, and any deviation from this may lead to significant unrest among the officers.

We respectfully request your kind intervention to ensure that the following concerns are addressed before the issuance of deemed deputation orders:

- Place of Postings:** A clear indication of the locations where BSNL intends to post MTNL officers after their deemed deputation is necessary. Officers should be fully informed of their prospective postings.
- Terms and Conditions:** The terms and conditions of deemed deputation must be clarified to avoid any confusion or misunderstanding.
- Promotions:** MTNL officers should be considered for promotions at par with their BSNL counterparts to prevent any hierarchical issues and ensure a level playing field.
- Consent for Outstation Postings:** No officer should be posted outside the MTNL service areas of Delhi and Mumbai without his/her explicit consent. Officers who willingly opt for outstation postings should be accommodated as per their preferences.

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5. **Permanent Roadmap:** The Association has been advocating for a permanent roadmap for MTNL employees, including options for VRS and absorption into BSNL. We urge that the already processed case be expedited at the DoT for an early decision.

The MTNL Executives' Association strongly opposes any unilateral move by the management that disregards these concerns. We appeal to your esteemed office to ensure that appropriate steps are taken to address the issues highlighted above to avoid any unrest among the officers.

We look forward to your kind consideration and prompt action in this matter.

Thanking you.

Yours sincerely,



**(V K Tomar)**  
General Secretary

**Copy to-**

1. Secretary, DOT, GOI for information & n/a pl
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3. Member (Services), DOT for information & n/a pl
4. Member (Fin), DOT for information & n/a pl
5. Director (HR), MTNL for n/a pl
6. Director (Fin), MTNL for n/ apl
7. Director (Tech), MTNL for n/a pl
8. Executive Director (Delhi), MTNL for n/a pl
9. Executive Director ( Mumbai), MTNL for n/a pl