

FORUM OF MTNL UNION AND ASSOCIATIONS

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MS-54/FORUM/2024/18

Date:16.08.2024

To

Shri Robert Jerard Ravi

Chairman and Managing Director
Mahanagar Telephone Nigam Limited
New Delhi

Subject: Urgent Need to Address Job Security Concerns for MTNL Employees amid BSNL's Takeover of MTNL Services

Respected Sir,

We write to you on behalf of Forum of MTNL Unions and Associations to express our grave concerns regarding the recent developments on transfer MTNL services to BSNL without taking decision on fate of employees. The decision of service take over without any decision on employees has far-reaching implications for the future of MTNL employees.

We would like to highlight that, the recent orders from the BSNL Corporate Office, directing BSNL to begin operating services in the MTNL areas of Delhi and Mumbai without any decision/roadmap of employee's fate has caused significant distress/panic among our employees. They feel when BSNL takes over all services of MTNL, what will happen to them, what will happen to their job security. Here fate of more than 3000 employees and their families is at stake, here it may be noted there are many employees who are having service length of more than 25 Years.

We acknowledge that GOI has taken decision of BSNL Taking over MTNL services in year 2019, by giving unified license to BSNL in the MTNL service areas and subsequent cabinet decisions. Regarding employees issue the MTNL management had prepared a proposal in March 2023, outlining three options for MTNL employees: Voluntary Retirement Scheme (VRS), option to BSNL, or continuation in MTNL until its eventual closure. This proposal, which was shared with the unions and Associations and subsequently sent to the Department of Telecom, was seen as a fair approach to ensuring the job security and future prospects of MTNL employees. Some suggestions were also given by Unions and Associations on this proposal. More than One year has passed but no decision has been taken, but in contrast all decision related to MTNL be it services, loan liability or asset monetization were taken on priority basis, except Issues of MTNL's Employees fate. This raises serious doubt in the mind of employee's about intent of Management/DOT, why they were being ignored despite several letters/meetings/assurances and even after protests actions.

We strongly demand that the fate of MTNL employees must be resolved before BSNL commences its operations in the MTNL-served areas. We would like to highlight your comments on our meeting date 18/07/2024 where it was assured that management/DOT will take some out of box positive decision on employees' concern in next one-month time.

Our employees have served MTNL with dedication and commitment over the years, and they deserve clarity and security in this time of transition. We trust that the management will take immediate steps to allay the fears of the workforce and provide a clear roadmap.

We look forward to your prompt action on this matter and to a positive resolution that ensures justice for all MTNL employees.

With regards,

Yours sincerely,



V.K. TOMAR
(Chairman & Genl. Secy. (MEA))



DHARM RAJ SINGH
(Convener & Genl. Secy. (MTNL-MS))

Copy to

1. Hon'ble Minister of Communication, Govt of India
2. Secretary, DOT,
3. Addl Secretary, DOT
4. Member (Services), DOT
5. Member (Fin), DOT
6. Director (HR), MTNL
7. Director (Fin), MTNL
8. Director (Tech), MTNL
9. Executive Director, Delhi/Mumbai, MTNL