



MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

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General Secretary MEA
Secretary General NCOA
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Ref. No.: MEA/CHQ/CMD/Deputation

DATE : 27-08-2024.

To

Shri Robert Jerad Ravi
CMD, MTNL
New Delhi

Subject: Request to Reopen Deputation of Officers to Other Departments/Organizations

Dear Sir,

I hope this letter finds you well. On behalf of the MTNL Executives' Association, I would like to bring to your attention a matter of significant concern regarding the longstanding policy on deputation of MTNL officers.

As you are aware, following the implementation of the Voluntary Retirement Scheme in Jan 2020, MTNL management decided to stop the deputation of officers to other organizations. This decision, while understandable at the time, has continued to be a source of concern for many of our officers, particularly in the context of the ongoing challenges related to salary disbursements.

Recently, management has taken steps to address these financial difficulties by deciding to send officers to BSNL on deemed deputation and to the Department of Telecommunications (DoT) on deputation. Additionally, the integration of MTNL services with BSNL is underway. While we recognize the need for these measures, we believe it is equally important to reconsider the policy on deputation to other organizations.

Our officers have long expressed a strong desire to seek deputation opportunities outside of MTNL. Reopening these opportunities would not only help alleviate some of the financial pressures on MTNL but also boost the morale of our officers during this transition period. It would allow those seeking new challenges and opportunities for professional growth to explore them, thereby benefiting both the officers and MTNL as a whole.

In light of the above, we respectfully urge you to reconsider the current stance on deputation and to allow officers to be deputed to other departments and organizations. We are confident that such a move would reflect the management's commitment to the welfare of its officers and contribute positively to the ongoing efforts to stabilize and strengthen MTNL.

We look forward to your favorable consideration of this request.

Thanking you in anticipation. With regards

Yours sincerely,

(V K Tomar)

Copy to.

1. Director (HR), MTNL/ Director (Tech), MTNL/Director (Finance) for n/a please
2. ED, Delhi/ED, Mumbai for n/a pl