Meeting with CMD--- GS Com V.K.Tomar along with CS Delhi Com Sunil Kumar met CMD on 03-05-13 and discussed following issues.

- 1. Secured Pension--Association reiterated its stand of secured pension from govt and made it clear that if the govt guarantee of payment of pension is not spelt out clearly that govt will be liable to pay pension to the employees absorbed in MTNL, we will be forced to resort to strong protest action. CMD honestly explained his efforts in this direction and mentioned about his meeting with Hon'ble MOC & IT Shri Kapil Sibal on this issue. He told that after his presentation, MOC &IT was quite positive and asked the DOT officers to move the case in this direction. CMD assured that he will not accept any dispensation until and unless it safeguards the interest of employees of secured pension with govt guarantee to take liability to pay pension to MTNL employees.
- 2. DPCs in different executive cadres- He assured sincere efforts of the management to complete all DPCs in executives cadres at the earliest.
- 3. SDE (T) to DE (T) promotion orders--He has cleared the file, orders will be issued in a day or two. Delay in approval was because of some exercise to avoid dislocation of officers on their promotion to DE.
- 4.Filling of all DE/XEN/CAO and DGM post through SCF on regular basis-Association argued for filling all DE/CAO/EE posts on regular basis through SCF by doing away the competitive quota in the light of the fact that absorption process of all Gr A post including ITS has been completed and 50% posts of STS/JAG cadres are lying vacant which are being manned through looking after arrangement, resulting the promotion of officers to the post of DE/EE/CAO and DGM at the verge of their retirement when they are left with the time only to complete their retirement papers, and many ITS officers are working in MTNL unwillingly who always think of their rehabilitation plan, so this situation is not good for the health of the company. CMD appeared convinced with our arguments and assured to discuss this issue in length after the completion of on going DPCs.
- 5. Funds for maintenance---Association brought the alarming situation to the knowledge of CMD that because of non availability of funds for the payment of vendors, they have refused to support and cooperate for the maintenance of services. We also apprised him of the non availability of funds for day to day maintenance work. He said that he is aware of this situation and trying to come out of this crisis.
- 6. Calling ITS officers on deputation to work in MTNL--Association opposed this process of calling ITS officers on deputation to MTNL and asked to meet the requirement from amongst our own company officers.
- 7. Regular promotion in DGM cadre instead of adhoc promotion—We apprised CMD that officers who are going to be promoted on adhoc basis in the DPC scheduled in this month are going to complete requisite length of service for regular promotion in the month of June,13, so instead of going for adhoc promotion, they should be directly promoted on regular basis. CMD said let this DPC be conducted, we will promote them again on regular basis when they complete the requisite service