

# MTNL EXECUTIVES' ASSOCIATION

## CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officer's Associations of Central Govt. PSU's (NCOA)]

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DATE: *18-07-11*

To  
**The CMD, MTNL**  
Corporate Office  
New Delhi-1

**Subject: Change of designation with financial up gradation.**

Sir

Your good self may recall our number of discussions and communication on the above mentioned subject to keep the executives motivated in the light of the fact that post base functional promotions in MTNL have become the distant dream, because it comes after 15 to 20 years stagnation in one cadre.


Keeping in view the demoralization and demotivation caused by this long stagnation, we have given many proposals to the MTNL management for personal upgradation of post with financial upgradation upto E7, which was also assured through terms and conditions of absorption. But, contrary to that MTNL management has approved the same scheme of personal upgradation of post with financial upgradation on time bound basis for senior executives from E5 to E9 under MTNL Management Services Rules in its last board meeting. We are not against any benefit to the senior executives; rather we are happy, and thank management for approving this scheme. We know that no benefits can be given to junior and middle level executives in MTNL until and unless it is extended to senior executives.

Now, we hope that with the approval of change of designation with financial upgradation on time bound basis for senior executives, the demand of junior and middle level executives for the same will be considered shortly by MTNL management. And now we don't find any reason for further delay.

**Therefore, I once again request your good self to take an early decision on above mentioned subject to avoid heart burning and anguish amongst these executives who are the backbone of the company, and will be instrumental in turning around it.**

With regards

Yours sincerely

  
(V.K.Tomar)

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3. ED, Delhi/ Mumbai/ WS for n/a pl  
4. GM (HR) for n/a pl.