

MAHANAGAR TELEPHONE NIGAM LIMITED
% THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050

No. STA-I/Exec Prom Policy/E-2 to E-3/2012-13/49
 Dated at New Delhi the 10/03/2015

SUB: IDA Scale Up-gradation of Executives from E-2 to E-3 grade under Time Bound Executive Promotional Policy under MTNL.

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 following executive are hereby granted IDA Scale up-gradation from the IDA pay scale Rs 20600-46500 (E-2) to Rs. 24900-50500 (E-3) on completion of 5 years of qualifying service including training period in their current IDA scale with effect from the dates as shown against their names.

Sl. No	Name of the Officer S/Sr.Smt.	Staff No	GM(Unit)	Tentative date of up-gradation in E-3 Scale.
1	RAJLAXMI DEOGAM	D5029044	BB-O	20/08/2014
2	PUSHPENDRA SINGH	D5029046	BB-O	20/08/2014
3	AMIT BHASKAR	D5029047	BB-O	20/08/2014
4	INDRA SHARMA	D5029035	NORTH	20/08/2014
5	PANKAJ KUSHWAHA	D5029033	BB-O	20/08/2014
6	KAPIL VERMA	D5029031	BB-O	20/08/2014
7	RAJEEV KUMAR	D5029040	IT	20/08/2014
8	CHINMAYA HOTA	D5029038	IT	20/08/2014
9	PRAVIN MALIK	D5029045	IT	20/08/2014
10	RAM	D5029029	EB	20/08/2014
11	BHARAT BELWAL	D5029037	NB(C.O)	20/08/2014
12	ASHISH RANJAN SINHA	D5029041	NB(C.O)	20/08/2014
13	KRISHNA CHANDRA BHARDWAJ	D5029030	SDA	20/08/2014
14	ARJUN KASALIA	D5029032	SDA	20/08/2014
15	GHANSHYAM SINGH DHARMSTU	D5029039	SDA	20/08/2014
16	NIDHI SHARMA	D5029043	BB-O	20/08/2014
17	AMIT KUMAR	D5029051	PLG & DEV	20/08/2014
18	BHABLU RAM MEENA	D5029049	PLG & DEV	20/08/2014
19	MUKESH KUMAR	D5029053	TRANS	20/08/2014
20	RAJ KRISHNA JHA	D5029048	TRANS	20/08/2014
21	SARVESH KUMAR	D5029026	IT	07/10/2014
22	PRASHANT SINGH	D5029000	IT	07/10/2014
23	MIRZA AARIF BEG	D5029006	IT	07/10/2014
24	JITENDER SINGH	D5029019	IT	07/10/2014
25	SURESH KUMAR	D5029025	IT	07/10/2014
26	CHANDAN KUMAR	D5029028	WS/Deputation to Mauritius	07/10/2014
27	PREETI GULATI	D5029010	BB-O	07/10/2014
28	SUJATA JATAV	D5029011	BB-O	07/10/2014
29	ROLI TIWARI	D5029086	WS	11/11/2014
30	VINAY KUMAR	D5029081	WS	11/11/2014
31	SHAMBHOO NATH	D5029089	BB-O	11/11/2014
32	SURJEET SINGH	D5029085	TRANS	11/11/2014
33	ROHIT BAHUKHANDI	D5029082	BB-O	11/11/2014
34	LALIT KUMAR CHAUHAN	D5029022	WS	07/10/2014
35	CHANCHAL MAHESHWAFI	D5029012	BB-O	07/10/2014
36	NEHA TIWARI	D5029003	BB-O	07/10/2014
37	PRATEEK BHARGAVA	D5029023	WS	07/10/2014
38	NITU CHAUDHARY	D5029002	BB-O	07/10/2014
39	SHARAD	D5029001	BB-O	07/10/2014
40	VARUN ARYA	D5029079	TRANS	11/11/2014

The Executive who were officiating at the time of placement in the up-graded scale of E-3, in the cadre of SDE in arrangement may be reverted to their substantive post from the date of issue of IDA up-gradation orders and they will be deputed to look after the work of SDE with prospective effect with no drop in emoluments due to the implementation of IDA scale up-gradation orders

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rule. If the officer was on leave on the due date of up-gradation, it will take effect from the date, the officer assumed charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service including training period of these officers from their respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned in the orders or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo Two Weeks of training for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed two weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz, who

- (a) have separated from the company,
- (b) would be superannuation within a period of two years from the date of issue of the up-gradation orders and
- (c) were covered under the review dates for the year 2004, 2005 and 2006

The provision of training shall remain in operation for all other executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown in the annexure are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they were working at that time without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.

Copy to :-

- 1 GM (HR), MTNL, Corp. Office, Delhi.
- 2 GM (Fin.), MTNL, Delhi.
- 3 GMs Concerned MTNL Delhi.
- 4 DGM(OSD) to EC, MTNL, Delhi.
- 5 AGM (Bldg.)/ SDE (HRIS)/SDE (DM)/ SDE (Trg. Coord), MTNL, New Delhi.
- 6 AO (P&A) Concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007. In case of any doubt necessary clarification may please be sought from this office before implementation.
- 7 Office copy/Master File/Personal file.

10.3.15
o/c
SENIOR MANAGER (ADMN-I) HQ.