

**MAHANAGAR TELEPHONE NIGAM LIMITED**  
**% THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, NEW DELHI-110050**

No. STA-I/Exec. Prom. Policy/E-5 to E-6/Accts./2014-15/09  
Dated at New Delhi, the 3<sup>rd</sup>/06/2015

SUB: IDA Scale Up-gradation of Executives from E-5 to E-6 under Time Bound Executive Promotional Policy under MTNL

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11-09-2007, the following Executives are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.32900-58000 (E-5) to Rs. 36600-62000 (E-6) on completion of 5 years of qualifying service in their current IDA scale with effect from the date shown against their names.

Sl. No.	Name of the Officer S/Sh./Smt.	Staff No	GM(Unit)	Tentative date of up-gradation in E-6 Scale
1.	RAMKESH VISWAKARMA	GO-180090	C.O	01/04/2015
2.	SURINDER KUMAR PAHWA	GO-180252	CENTRAL	01/04/2015
3.	TOTA RAM	GO-180630	CENTRAL	01/04/2015
4.	ALKA NIGAM	GO-89872	FIN	01/04/2015
5.	MEHTAB SINGH	GO-180349	LAW	01/04/2015
6.	VIJAY KUMAR ARORA	GO-89937	FIN	01/04/2015
7.	MUKESH KAPOOR	GO-180145	C.O	01/04/2015
8.	MOHD. SAGHIR KHAN	GO-89939	WS	01/04/2015
9.	VED PRAKASH BHARDWAJ	GO-89875	BB-O	01/04/2015
10.	SHARAT CHAND RAI	GO-180351	FIN	01/04/2015
11.	JAG MOHAN MALHOTRA	GO-180388	TR	01/04/2015
12.	PARVEEN KAPOOR	GO-180385	FIN	01/04/2015
13.	SEEMA CHADHA	GO-180399	NORTH	01/04/2015
14.	MANOHAR LAL	GO-180250	CENTRAL	01/04/2015
15.	MUKESH KUMAR JAIN	GO-89999	EAST	01/04/2015
16.	SUDESH BEDI	GO-180397	EAST	01/04/2015
17.	SURESH PRASAD	GO-180589	EAST	01/04/2015
18.	BIMLA	GO-89901	FIN	01/04/2015
19.	GEETA SHARMA	GO-180024	PLG & DEV	01/04/2015
20.	NAV RATTAN SINGH	GO-180318	TR	01/04/2015
21.	SADHANA MONGIA	GO-180028	FIN	01/04/2015
22.	SNEH LATA SHARMA	GO-89911	C.O	01/04/2015
23.	SURESH KAUSHAL	GO-180052	FIN	01/04/2015
24.	KISHAN LAL	GO-180207	NP	01/04/2015
25.	SUDHIR KUMAR LAL DASS	GO-89981	IT	01/04/2015
26.	PURSHOTTAM LAL DHALL	GO-180006	NORTH	01/04/2015
27.	SHRI PARKASH SHRIVASTAV	GO-180054	EAST	01/04/2015
28.	SURESH SHARMA	GO-180258	NP	01/04/2015
29.	RATAN PRAKASH SHARMA	GO-180348	CENTRAL	01/04/2015
30.	ASHOK KUMAR SHARMA	GO-89971	CE(ELECT)	01/04/2015
31.	RAJ KUMAR	GO-180344	PLG & DEV	01/04/2015
32.	NARINDER KAUR	GO-180339	TR	01/04/2015
33.	TRILOK SINGH	GO-180076	NORTH	01/04/2015
34.	S. SURESH	GO-89871	VIG	01/04/2015
35.	SANDEEP MEHTA	GO-89900	IT	01/04/2015
36.	BHAL CHANDRA PANDEY	GO-180416	WS	01/04/2015
37.	AWADH BIHARI RAM	GO-180581	WEST	01/04/2015
38.	DINESH PRATAP	GO-89855	TY	01/04/2015
39.	DEVENDRA KUMAR KUSHWAHA	GO-89867	FIN	01/04/2015

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However, the date of effect may be given in accordance with MTNL Corporate Office letter referred above as per Para 3.2 if the tentative date of promotion is different, under intimation to this office.

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of these officers from their respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned in the order or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo Two Weeks of training for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed two weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (d) have separated from the company,
- (b) would be superannuation within a period of two years from the date of issue of the up-gradation orders and
- (c) were covered under the review dates for the year 2004, 2005 and 2006

The provision of training shall remain in operation for all other executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown in the annexure are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.

  
SENIOR MANAGER (ADMN.-I) HQ.

Copy to :-

1. PGM(WS) MTNL, Delhi
2. GM(HR) MTNL, Corp. Office, Delhi
3. GM (Fin.), MTNL, Delhi.
4. GM's Concerned, MTNL, Delhi.
5. Addnl.GM(Admn.) MTNL, Delhi
6. DGM to ED., MTNL, Delhi.
7. AGM (Bldg.)/SDE(HRIS)/SDE(DM)/SDE(Trg & Coord.), MTNL, Delhi.
8. AO (P&A)'s concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007. In case of any doubt necessary clarification may please be sought from this office before implementation.
9. Office copy/Master File.