

MTNL EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officers' Associations of Central Govt. PSUs (NCOA)]

ALL CORRESPONDENCE
TO GENERAL SECRETARY



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Ref. No.: MEA/CHQ/ *EMD*
To,

[Signature]
Shri P K Purwar
CMD, MTNL,
New Delhi.

DATE: *27-11-14*

[Signature]
Copy

Subject: Messy and unsystematic withholding of promotion order to the posts of Executive Engineers (Civil).

Sir,

This is in continuation to our letter no. MEA/CHQ/DM/CMD, dt 15.05.2013 and pursuance thereafter highlighting the urgent need of filling all vacant posts in Executive Engineer (Civil) cadres on regular basis. The sanctioned posts of Executive Engineers (Civil) in MTNL had been 32 with equal number in Delhi and Mumbai. This has been unreasonably and arbitrarily reduced to 21, vide MTNL CO letter no. MTNL/CO/R&E/2009, dt 30.06.2012. Even most of these posts are lying unfilled as on date. **Only one post is filled up, who is also due to retire in next 7 months.**

The DPC in overdue promotion case of EE(C), DPC has been held in Sept 2014 but issue promotion orders are held up excessively in Corporate Office for frivolous, superfluous and redundant reasons. This has been causing great heart burn to the empanelled executives already working in LA for last 8 year.

It is a harsh fact (or tactical motive) in MTNL, that whenever executive promotions are made; they are done so at verge of one's retirement, frustrating the purpose and leaving no one left for succession to higher post. To look after the maintenance of vast pool of buildings and real assets, sufficient and large numbers of Executive Engineers are inevitable. It has already affected adversely the construction and maintenance activities and all projects have suffered huge time over runs for lack of Executive Engineer and Maintenance requirement of buildings have aggravated.

It is worth noting that Real Estates and Buildings are the main asset of MTNL, which gives strength and competitive edge to the company in today's difficult time, the capital value of which is more than 20,000 Crore. We are also pushing on monetising real estates and earning revenue by renting.

[Signature]
28-11-14


अ० एवं प्र० नि० के निजी कार्यालय
P.S. to C M D.
न० २० नि० लि०/MTNL

MTNL EXECUTIVES ASSOCIATION

It is therefore, in the interest of MTNL, for proper succession to higher posts and for the career growth of its executive that overdue promotion orders in Executives Engineers (Civil) are issued immediately to enhance the working efforts in civil wing. Delays in such employee's matters are root cause of frustration and demotivation in the executives, while detrimentally affecting the productivity of company.

It is really in the interest of the Company requiring personal attention and priority of highest authorities.

Yours faithfully,



(V. K. Tomar)

General Secretary

Copy to:

1. The Director (HR & EB), MTNL, New Delhi. *28/11/14*
2. The Executive Director, MTNL, Delhi / Mumbai.
3. The GM (HR), MTNL, CO, New Delhi. *AB 28/11/14*