

MAHANAGAR TELEPHONE NIGAM LIMITED
O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050

No. STA-I/Exec.Prom.policy/E-5 to E-6/Accts/2014-15/05
Dated at New Delhi the 31/12/2014

SUB: IDA Scale Up-gradation of Executives from E-5 to E-6 under Time Bound Executive Promotional Policy under MTNL

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers II/Prom. Pol Exec./07 dated 11.9.2007, the following Executive are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs. 32900-58000 (E-5) to Rs 36600-62000 (E-6) on completion of 5 years of qualifying service in their current IDA scale, with effect from the dates as shown against their names.

Sl. No	Name of the Officer S/Sh./Smt.	Staff No	GM(Unit)	Tentative date of up-gradation in E-6 grade
1	HEMLATA RANGARAJAN	GO-89150	BCP	01/10/2014
2	RADHEY SHYAM KHATTER	GO-89721	EAST	01/10/2014
3	NAVEEN PRAKASH	GO-89571	FIN	01/10/2014
4	C.B. SHARMA	GO-89398	WEST	01/10/2014
5	TULSI DASS	GO-89566	NORTH	01/10/2014
6	SURENDER SINGH	GO-89461	TY	01/10/2014
7	HARI MOHAN SINGH	GO-89501	FIN	01/10/2014
8	TARA SINGH BISHT	GO-89724	NORTH	01/10/2014
9	RAJ KUMAR JAIN	GO-89492	BCP	01/10/2014
10	BHU DEV SHARMA	GO-88571	NP	01/10/2014
11	BUDDH SINGH	GO-89766	CENTRAL	01/10/2014
12	RAM ASHRAY	GO-89325	CE(BW-I)	01/10/2014
13	RANBIR SINGH	GO-89818	CE(BW-II)	01/10/2014
14	OM PRAKASH SHARMA	GO-89113	FIN	01/10/2014
15	PANKAJ KUMAR ROY	GO-89527	FIN	01/10/2014
16	CHIRANJIV KUMAR	GO-89458	TY	01/10/2014
17	SANT BHUSHAN	GO-89511	C.O	01/10/2014
18	PARAG MADHAV YADAV	GO-89069	C.O	01/10/2014
19	BIRENDER SINGH	GO-89125	NP	01/10/2014
20	ARYA VASUDEVAN	GO-88788	TR	01/10/2014
21	SATYA PAL	GO-88680	HQ-O	01/10/2014
22	SATYA PRAKASH SINGH	GO-89271	TY	01/10/2014
23	BRIJ MOHAN SACHDEVA	GO-88831	BCP	01/10/2014
24	TALUK DAR SINGH	GO-89296	WEST	01/10/2014
25	SHOBHA G. NAIR	GO-89429	C.O	01/10/2014
26	HANS RAJ	GO-89313	FIN	01/10/2014
27	SATISH KUMAR	GO-89820	BCP	01/10/2014
28	RAMESH CHAND GUPTA	GO-88639	TRANS	01/10/2014
29	JITENDER KUMAR	GO-88570	CENTRAL	01/10/2014
30	RADHEY SHYAM SINGH	GO-88632	CENTRAL	01/10/2014
31	DHARAM PAL	GO-88649	EAST	01/10/2014
32	SURENDER KUMAR	GO-88683	WS	01/10/2014
33	BALJEET SINGH YADAV	GO-88505	IT	01/10/2014
34	MANMOHAN SINGH BISHT	GO-88579	IT	01/10/2014

Sl. No	Name of the Officer S/Sh./Smt.	Staff No	GM(Unit)	Tentative date of up-gradation in E-6 grade
35	RAJENDER SINGH RAWAT	GO-88460	IT	01/10/2014
36	RAM PARSAD SHARMA	GO-88753	FIN	01/10/2014
37	SUSHIL KUMAR JAIN	GO-88633	NORTH	01/10/2014
38	ASHOK KUMAR CHANDOK	GO-88644	C.O	01/10/2014
39	HARI BANSH SHUKLA	GO-88630	BCP	01/10/2014
40	RAM NARAYAN MEENA	GO-89829	NP	01/10/2014
41	RAJENDRA KUMAR TONK	GO-88643	WS	01/10/2014
42	KHUSHI RAM YADAV	GO-88704	SDA	01/10/2014
43	KAMINI MUDGAL	GO-88537	TY	01/10/2014
44	SHIV CHARAN	GO-89777	FIN	01/10/2014
45	VINOD KUMAR	GO-88580	WEST	01/10/2014
46	INDERJIT BHARDWAJ	GO-88724	WS	01/10/2014
47	LAL CHAND YADAV	GO-88562	WS	01/10/2014
48	SUBHASH CHANDRA MANDAL	GO-89626	SDA	01/10/2014
49	SHAKTI SARUP	GO-88497	TY	01/10/2014
50	A.K. KAPOOR	GO-180233	FIN	26/12/2014

However, the date of effect may be given in accordance with MTNL Corporate Office letter referred above as per para 3.2 if the tentative date of promotion is different, under intimation to this office. These orders supercede the earlier orders of Time Bound Promotions from E-5 to E-6 which were effective after 01.10.2006 in respect of the concerned officers.

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify after the date on which the IDA scale was last fixed as given above and the date of completion of 5 years continuous service of this officer from his respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo Two Weeks of training for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e. training is to be completed within a period of two years from the date of up-gradation to the higher scale. Executive who fails to successfully undergo the prescribed two weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training mentioned in the above para viz. who

- (a) have separated from the company.

- (b) would be superannuation within a period of two years from the date of issue of the up-gradation orders and
(c) were covered under the review dates for the year 2004, 2005 and 2006

The provision of training shall remain in operation for all other Executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown above are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office and these orders are "subject to final outcome of Hon'ble Court decision on subject of seniority, if any".

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority

Madan
31/12/14

(MADAN GOPAL)

SENIOR MANAGER (ADMN. -I) HQ.

Copy to :-

- 1 CGM(WS)/CGM(D)/CGM(O) MTNL, Delhi
- 2 GM (HR) MTNL, Corp. Office, Delhi.
- 3 GM(Fin.), MTNL, Delhi.
- 4 GM's Concerned, MTNL, Delhi.
- 5 DGM(OSD) to ED, MTNL, Delhi.
- 6 SDE(HRIS)/AGM(Bldg.)/SDE(Trg & Coord. MTNL, Delhi.
- 7 AO(P&A's) concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007. In case of any doubt, necessary clarification may please be sought from this office before implementation.
- 8 Office copy/Master File.