

MTNL EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officers' Associations of Central Govt. PSUs (NCOA)]

S.N.PRASAD
PRESIDENT

Res.: 20/73, MTNL Officer's Quarters
MHBC Opp. Lilawati Hospital
Bandra (West), Mumbai-400050
(M) 09869447070 (R) 022-26457070



V.K.TOMAR
GENERAL SECRETARY

Res.: 239, Ashoka Enclave Part - I
Faridabad-121003 (Haryana)
Off.: 23314320, Fax.: 23311830
(M) 09868133336 (R) 01292277100

Ref. No.: MEA/CHQ/DM/CMD
To

DATE: 13-04-15

Shri P K Purwar

CMD, MTNL Corporate Office

New Delhi

Subject ; Grant of financial upgradation from due date in respect of executives who were facing vig case at the time of DPC but no vig case was pending on the due date.

Sir

We have raised this issue many a time, but inspite of the fact that BSNL has decided such cases in favor of executives to grant financial upgradation on due date with the direction to field units to conduct DPC on due date to avoid recurrence of similar type cases in future and court direction in MTNL to grant financial upgradation from due date if no case is pending on that date, MTNL has not allowed financial upgradation from due date in such cases.

Had the DPC been conducted on due date, these affected Executives would have got their financial upgradation from that date. If the DPC could not be conducted on due date, it is the failure of administration. But instead of taking action against the officers responsible for delay in DPC, Executives are being punished for no fault of them by denying their legitimate right of financial upgradation from due date when no vig case was pending.

It is a very clear case of gross violation of provisions of time bound promotion policy by denying financial upgradation on due date if he/she fulfills all attendant conditions as per time bound promotion policy with no cas.pending on that date. Challenging such cases in court will merely be the wastage of company money and unnecessary demoralization amongst executives, which is not good for the health of the company.

Therefore, I request your good self to decide the cases as per court direction and BSNL decision in such cases. Normally MTNL management looks towards BSNL in almost all cases, than why not in this justified case. I hope your good self will get the general guidelines issued to grant time bound financial upgradation from due date if no vig case is pending on that date with

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the direction to field units to conduct time bound DPC on due date to avoid recurrence of such cases in future. BSNL orders and Delhi unit letter for clarification is attached for ready reference pl.

With kind regards

Yours sincerely


(V K Tomar)

Copy to—1—Shri Sunil Kumar, Director (HR) for n/a pl

2---Shri N K Joshi, GM(HR) for n/a pl

13.4.15

3---Shri Peeyush Agarwal, ED Delhi for n/a pl

4---Shri B K Mittal, ED Delhi for n/a pl