

FORUM OF MTNL UNIONS AND ASSOCIATIONS



MTNL MAZDOOR SANGH AND MTNL EXECUTIVES ASSOCIATION

T-28A, Atul Grove Road, New Delhi-110001



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MS-54/FORUM/2026/25

Date: 05.10.2026

PROTEST NOTICE

To,

Shri. Amit Agrawal,
Chairman DCC & Secretary (T)
Department of Telecommunication
Government of India,
210, Sanchar Bhawan, 20, Ashoka Road,
New Delhi-110001

Shri. Ravi A. Robert Jerard,
Chairman cum Managing Director
Mahanagar Telephone Nigam Ltd.
5th Flr., Mahanagar Doorsanchar Sadan,
9 CGO Complex, Lodhi Road,
New Delhi -110003.

Subject: Protest Notice against inordinate delay in implementation of 3rd PRC/Wage Revision, Pension Revision and permanent safeguard of the future of MTNL employees

Sir,

The Forum of MTNL Unions and Associations, representing the Executives and Non-Executives of MTNL, has been continuously raising the three critical issues of implementation of 3rd PRC/Wage Revision, Pension Revision and a permanent solution/safeguard for the future of MTNL employees in the wake of transfer/operation of MTNL's telecom services through BSNL.

The Forum has pursued these issues consistently through discussions, meetings, representations and detailed presentations before the Management of MTNL and the Department of Telecommunications at various levels. The legitimacy and justification of these demands have been explained repeatedly. Despite such continuous persuasion over a considerable period, no concrete or positive action has so far been taken towards resolving these long-pending issues.

The continued inaction has caused serious disappointment and uncertainty among the serving employees as well as retired employees of MTNL.

The Forum is therefore constrained to commence a peaceful and democratic protest programme for the immediate resolution of the following three demands:

1. IMPLEMENTATION OF 3rd PRC / WAGE REVISION

The Executives and Non-Executives of MTNL have remained deprived of the benefit of 3rd PRC/Wage Revision w.e.f. 01.01.2017. The employees were absorbed in MTNL under Government-approved terms, whereas the affordability condition was introduced subsequently as part of the CPSE pay-revision framework.

MTNL has already undergone substantial restructuring and VRS, and the financial difficulties of the organisation have arisen from several policy, structural and market factors beyond the control of employees. The employees have continued to faithfully implement every decision of the Government and Management.

The Forum therefore demands relaxation of the affordability clause in respect of MTNL and immediate implementation of 3rd PRC/Wage Revision w.e.f. 01.01.2017.

2. PENSION REVISION OF ELIGIBLE MTNL PENSIONERS

A large number of MTNL employees were absorbed with the option of the Government pension scheme under the CCS (Pension) Rules, 1972.

The retired employees who devoted their entire working lives to the nation's telecom services cannot be left waiting indefinitely for revision of their pensionary benefits. Their legitimate pensionary interests deserve to be addressed with urgency and sensitivity.

The Forum therefore demands immediate pension revision for eligible retired MTNL employees covered under the 1972 CCS Pension Rules, through an appropriate Government decision.

3. PERMANENT SOLUTION / SAFEGUARD FOR THE FUTURE OF MTNL EMPLOYEES

MTNL has once again undergone restructuring, and its telecom services are now being operated through BSNL in accordance with Government policy. However, the future of the remaining MTNL employees continues to remain uncertain.

Employees have faithfully supported every Government decision, including corporatisation, absorption, VRS and successive restructuring measures. They cannot be left indefinitely uncertain about their service, deployment, career progression, service conditions and retirement benefits.

The Forum therefore demands a clear, comprehensive, time-bound and permanent solution safeguarding the future and legitimate service interests of all MTNL employees. The issues raised by the Forum are not new. They have been placed before the Management and DOT repeatedly with detailed justification.

MTNL employees have not been responsible for the financial difficulties of the organisation. They have neither framed Government policies nor controlled the rapidly changing telecom market. They have only implemented Government decisions and continued to serve the organisation with dedication.

The employees accepted corporatisation, absorption, restructuring and VRS in accordance with Government decisions. Even in the present arrangement, they continue to contribute to the operation and maintenance of telecom services.

After years of uncertainty, the employees and pensioners deserve a fair, final and time-bound resolution of these three issues.

The Forum sincerely hopes that the Department of Telecommunications will intervene and initiate an appropriate policy decision before the situation compels the employees to intensify their democratic protest.

PROTEST PROGRAMME

In view of the continued inordinate delay and absence of any concrete resolution, the Forum of MTNL Unions and Associations is constrained to undertake the following **peaceful protest programme**:

Date	Programme
21/10/2026 to 24/10/2026	Twitter/Social Media Campaign.
28/10/2026 to 30/10/2026	Demand Day – All working employees will work by wearing Demand badges & Signature Campaign - To Hon'ble Minister of Communications, Chairman of Parliamentary Standing Committee of Telecommunication.
04/11/2026 to 06/11/2026	Submission of Memorandum to Members of Parliament.
26/11/2026	Dharna & Lunch Hour Demonstration at Corporate Office / CGM Mumbai Office.
03/12/2026	Satyagraha (Dharna) at Sanchar Bhawan, New Delhi.

We once again urge the Department of Telecommunications to take an immediate, positive and time-bound decision on the three

Demands:

- 1. 3rd PRC / WAGE REVISION**
- 2. PENSION REVISION**
- 3. PERMANENT SAFEGUARD FOR THE FUTURE OF MTNL EMPLOYEES**



(V.K. TOMAR)
(Chairman & Genl. Secy. (MEA))

Yours sincerely,



(DHARM RAJ SINGH)
(Convener & Genl. Secy. (MTNL-MS))

Copy to:

1. Hon'ble Minister of Communications
2. Hon'ble Minister of State for Communications
3. Additional Secretary, DOT
4. Joint Secretary (Administration), DOT
5. Financial Adviser (Telecom), DOT
6. Advisor (O), DOT
7. Director (HR), Director (Finance), Director (Technical) MTNL
8. CGM, Delhi, MTNL/CGM, Mumbai, MTNL
9. General Secretary BMS / Secretary General ITEF
10. Commissioner of Police, Delhi, Delhi Police HQ, New Delhi