

# MTNL EXECUTIVES' ASSOCIATION

## CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officers' Associations of Central Govt. PSUs (NCOA)]

ALL CORRESPONDENCE  
TO GENERAL SECRETARY



**V.K.TOMAR**

General Secretary  
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DATE: 26-07-13.

Ref. No.: MEA/CHQ/Dir (HR)

To,

Director (HR),  
MTNL,  
CGO Complex,  
New Delhi.

Subject: Inter se seniority in the cadre of JAOs.

Dear Sir,

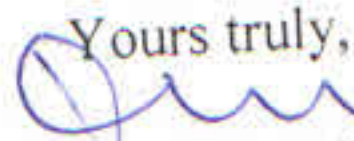
Kindly refer to our Letter of even no. dated 30/05/2013 on the above said subject. It is regretted that even after seven weeks matter has not been settled and seniority fixation in the cadre of JAO has not been completed thereby causing financial loss to the JAOs cadre as a whole.

Sir, as per JAOs Recruitment Rules circulated vide Letter No.MTNL/CO/Pers/SR/Recruitment Rules/JAOs/01/40 dated 20.03.02 which came into force w.e.f. 30.01.2002 clearly states vide Para 13.1 "The inter se seniority between the JAOs from internal examination, direct recruits and senior Accountants (Chosen by selection cum seniority) will be decided on the basis of marks obtained in the training center year wise and they will be brought on a single gradation list..

Para 5 of GM(HR-I) Letter No. MTNL/CO/TRG/Induction Trg/2005/146 dated 29<sup>th</sup> August 2005(copy enclosed), vide which the candidates were sent for induction training, states "The inter se seniority will be decided on the basis of marks obtained in the training center year wise". This was reiterated by Delhi Unit vide letter No. MTNL/CC-I/Trg/JAO(D)/Batch-4/2005/6 dated 13/09/2005 para-10(copy enclosed).

Further, RTI reply by C.O. vide letter No.MTNL/R&E/1(123)A/2012/290 dated 03/07/2013 has admitted that the MTNL JAO recruitment rules referred above are effective from 30/01/2002 and exams are being conducted since 2003 as per these rules(copy enclosed).

Sir, it is therefore once again requested to expedite the matter and seniority fixation in the cadre of JAO may be done as per MTNL JAO Recruitment Rules 2002 i.e. on the basis of marks obtained in the training center year wise on priority and all the eligible candidates may be considered for promotion as AO(Regular) since already inordinately delayed.

Yours truly,  
  
(V.K.Tomar)

Encls.: As above.

Copy to:

- CMD for information and kind intervention please.
- Director (Fin)/ GM(HR) for necessary action please.