

# MTNL EXECUTIVES' ASSOCIATION

## CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officers' Associations of Central Govt. PSUs (NCOA)]

ALL CORRESPONDENCE  
TO GENERAL SECRETARY



**V.K.TOMAR**

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Ref. No.: MEA/CHQ/ *cmd/2013*

DATE: *30-05-13*

To

Shri A.K.Garg

Chairman & Managing Director,  
Mahanagar Telephone Nigam Limited  
CGO Complex, New Delhi.

**Subject: Interse Seniority in the cadre of JAOs**

Sir,

This has a reference to the DGM(Personnel), Corporate Office letter No. MTNL/CO/Per/SR/Recruitment Rules/JAOs/01/40 dated 20/3/2002, through which recruitment rules for the cadre of JAOs were circulated. As per Corporate Office letter No. MTNL/CO/Pers/R&E/3(13)/2004/Rep/JAO P-II dated 23<sup>rd</sup> August, 2005, 21 candidates were declared as successful (copy enclosed for ready reference as Annexure "A"). Accordingly, a batch of 32 successful candidates (23 from Delhi Unit and 9 from Mumbai Unit) was sent to CETTM Mumbai for induction training vide GM(HR-I), Corporate Office letter No. MTNL/CO/TRG/Induction TGr/2005/146 dated 29<sup>th</sup> August, 2005. On successful completion of the induction training course for 16 weeks, their posting orders were issued by the Delhi Unit vide letter No. STA-II/16-10/JAO/TFR-Pstg/2006/27 dated 28/2/2006.

As per clause 13 of the RR referred to above, "The interse-seniority between the JAOs from the internal examination, direct recruits and senior Accountants(chosen by selection cum seniority) will be decided on the basis of marks obtained in the training center, yearwise and they will be brought on a single gradation list."

However, it has been brought to the notice of the MEA that efforts are being made to change the criteria for deciding the interse seniority based on the marks obtained in training center to the **marks obtained in in JAO Part-2 exam**. This deviation is against the RR rules for JAOs as in order to have parity in the seniority criteria, seniority for JTO is also based on the marks obtained in the training centre and not based on the marks obtained in the qualifying examination.

It is, therefore, requested that the criteria for deciding seniority shall remain the same as approved and circulated vide RRs mentioned above. It is also, requested that the seniority in the cadre of JAOs be decided at the earliest as the same has already delayed for more than 3 years which in turn is adversely affecting the promotion to the cadre of AOs.

With warm regards

Yours sincerely

  
(V.K.Tomar)

Copy to:

- Dir (HR)/Dir (Fin)/GM (HR) for n/a pl

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