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# MTNL EXECUTIVES' ASSOCIATION

## CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officer's Associations of Central Govt. PSU's (NCOA)]

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Ref. No.: MEA/CHQ/DM/

DATE: 11-07-14

To

Shri Sunil Kumar

Director (HR), MTNL

CGO, Complex New Delhi

**Subject:** 15 years stagnation in the cadre of JTO/ AM(T)---fill up unfilled more than 700 posts of SDE/ DM(T) immediately.

Sir

Officers in the cadre of JTO/AM(T) are very much frustrated and de-motivated because of long- long stagnation in the same cadre. JTOs of the recruitment year of 1995 are still waiting for their first promotion to the post of SDE/DM(T) and because of this frustration, many officers directly recruited with the engineering and management degree have already left the company. This frustration, de-motivation and migration are adversely affecting the performance of the company.

As per our information, more than 700 posts of SDEs are lying vacant. And all the JTOs are eligible to be promoted to the cadre of SDE/DM and also all of them have reached in E4 scale which is one scale above the substantive grade of SDE/DM ie E3. Therefore, there will be no financial implication if they are promoted to the cadre of SDE. Not only this, if all these unfilled vacancies are filled, no court case will have merit to continue further. Therefore, we request your good self to immediately fill up all vacant posts of SDE/DM (T) to curb the growing discontentment amongst this core cadre and grant the legitimate right of promotion to these officers.

Yours sincerely

(V K Tomar)

Copy to:

1. Shri P K Purwar, CMD, MTNL New Delhi for n/a pl
2. Shri P K Purwar, Director (Fin), MTNL New Delhi for n/a pl
3. Shri Deepak Chanduka, GM (HR) for n/a pl

11-7-14  
P. S. TO S. D.  
TO GO TO MTNL