

To

Shri A.K.Garg

CMD, MTNL

New Delhi

Subject: Implementation of Child care leave for female employees working in MTNL

Sir,

It is in continuation of our earlier letters and discussion with your good self-regarding implementation of govt orders in respect of child care leave. It is a very sensitive and important issue which involves the upbringing of the child, who is the future of the society and the nation, and the hardship faced by the working mother in rearing and looking after the child. So it requires due consideration, because ignorance of mother and child will have direct impact on the overall growth and development of a civilised society and the nation where MTNL exists. I hope all the concerned authorities in the management will understand the sensitivity and importance of the issue and take positive view without relating it with any other consideration.

SO, I once again request your good self to consider the implementation of child care leave in MTNL to give comfort and strength to the motherhood and childhood. It is our social responsibility to implement govt orders for the welfare of our own female employees and their children.

With warm regard

Yours sincerely

(V.K.Tomar)

Copy to :

1. Shri A.K.Garg, Dir (HR) for kind consideration pl
2. Smt Anita Soni, Dir (fin) for kind consideration pl
3. Smt Rajni Taneja, GM (HR) for n/a at her end pl