MTNL EXECUTIVES' ASSOCIATION
CENTRAL HEAD QUARTERS, NEW DELHI
[Affiliated to National Confederation of Officer's Associations of Central Govt. PSUs (NCOA)]

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ALL CORRESPONDANCE
TO
GENERAL SECRETARY

DATE : 08-02-2010

Ref. No. : MEA/CHQ/ Delhi 2

To

The Dir (HR)
MTNL CO
New Delhi

Sub:-Regarding enhancement of quantum of maternity leave and introduction of child care leave.

Sir

As per the recommendations of sixth central pay commission relating to maternity leave and child care leave, we request you to modify the existing leave rules in MTNL as follows:

(i)   The existing ceiling of 145 days maternity leave be enhanced to 180 days.
(ii)   Leave of the kind due and admissible that can be granted in continuation with maternity leave be increased to 2 years.
(iii)   Women employees having minor children may be granted child care leave for maximum period of two yrs (730 days).

The Central government and BSNL has also implemented the above mentioned recommendations of sixth pay commission .So, we request your good self to kindly implement these leaves in the interest of all the women employees working in the organization, who may need these leaves for taking care of their children.

Enclosures:
- Letter No.13018/ 2/ 2008- Estt. (L) of Govt. Of India, Ministry of Personnel, Public Grievances & pensions, Deptt. Of Personnel & Training dated 11th September 2008.
- Clarification regarding Letter No.13018/ 2/ 2008- Estt. (L) of Govt. Of India, Ministry of Personnel, Public Grievances & pensions, Deptt. Of Personnel & Training dated 29th September 2008.
- Clarification regarding Letter No.13018/ 2/ 2008- Estt. (L) of Govt. Of India, Ministry of Personnel, Public Grievances & pensions, Deptt. Of Personnel & Training dated 18th November 2008.
- BSNL office order no 1-33/2008-PAT (BSNL)/maternity leave dated 05-01-2010

With regards

Yours sincerely

(V.K.Tomar)

Copy to:
1. Executive Director, MTNL Delhi/ Mumbai