

Minutes of the MEA Delhi CEC Meeting - 13th September 2024

The Circle Executive Committee (CEC) of MEA Delhi Circle convened on 13th September 2024, with a large number of office bearers in attendance. The meeting was presided over by Circle President, Shri Arun Dixit.

Key Discussions:

1. Ongoing Development of Deemed Deputation to BSNL

GS and CS Delhi provided a detailed update on the current situation regarding the deemed deputation of MTNL officers to BSNL. GS apprised the house of the discussion with CMD on 11th September 2024, where the CMD assured them not to worry, as nothing would be done to the detriment of employees' interests. He urged the members to trust the process but remain vigilant. GS and CS encouraged the members to stay united and be prepared for any course of action if the management fails to uphold its commitments and assurances.

2. They highlighted key points from their recent discussions with CMD on 11th September 2024.

- o CMD assured that the interests of the employees would be protected and that no decisions would be made that could cause unrest.

- o He also confirmed that no unilateral decisions would be made about transferring officers outside the MTNL service area without their consent.

o CMD's Appeal for FTTH Targets and Revenue Generation

GS informed the house that CMD had appealed to all officers to work diligently toward achieving the target of 50,000 FTTH connections. CMD also urged officers to explore additional revenue streams within the MTNL service area.

GS echoed this appeal, urging all members to contribute sincerely to meeting the target. He also called for suggestions on new revenue streams that could help accommodate all officers and employees within the MTNL service area on deemed deputation

3. CEC Members' Concerns

Various CHQ and Circle office bearers shared their views and suggestions. CEC members raised pressing concerns about:

- o Transfers outside the MTNL service area without individual consent.

- o Promotions, especially the demand for parity with BSNL officers.

- o The unresolved issue of the 30% pension corpus for MTNL employees.

- o Deputation for outside organization and qualification relaxation for DOT deputation (GS informed that CMD approval has been taken in both the case and will be sent to DOT approval)

- o Members emphasized the need for a permanent solution through the proposal already moved by the management to DoT for VRS and the option of joining BSNL.

Decisions Taken:

1. Protecting Employee Interests

The Association resolved to undertake all forms of action, including legal remedies through the forum and individual actions, to safeguard employees' interests, particularly regarding transfers and deemed deputation.

2. Permanent Solution of Employees Fate

The Association will continue to vigorously pursue a permanent solution for the fate of employees during the transition of MTNL services to BSNL.

3. Fight for Promotions

The Association will actively fight for promotions at par with BSNL, ensuring fair opportunities for MTNL officers.

4. Social Security and 30% Corpus

A renewed push will be made to address the long-pending issue of social security for MTNL employees through the 30% pension corpus.

5. Pending HR Issues

The Association will intensify efforts to resolve all other pending HR matters that have yet to be addressed by the management.

The meeting concluded with a call for unity and readiness. The GS and CS assured the members that the Association would take necessary actions to ensure that the commitments made by the management are upheld, and urged everyone to work together to meet the FTTH targets and find new revenue streams in MTNL service area (Delhi & Mumbai) to ensure the smooth accommodation of employees in MTNL service area.