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MTNL EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officer's Associations of Central Govt. PSUs (NCOA)]

ALL CORRESPONDANCE
TO
GENERAL SECRETARY



V.K. Tomar

General Secretary, MEA
Deputy Secretary General, NCOA
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Ref. No. : MEA/CHQ/emo

DATE : 1/7/10

To
The CMD
MTNL
Corporate office
New Delhi

Subject: Considering working spouse for availing medical facility under new medical claim policy which is under active consideration of MTNL---till the new medical policy is decided, working spouse be allowed for medical facility as it was earlier.

Respected sir

We are constraint to say that in spite of our repeated request and persuasion, MTNL management has not restored the medical facility to the working spouse of MTNL officers/employees. It is the legitimate right of spouse working or not working to avail the same facilities/benefits as are available to his or her life partner under the Govt family definition. But unfortunately, MTNL has changed the Family definition to its whims. Recently, Supreme court of India has also given a ruling in a family matter that spouse can not be compelled to live a substandard life in comparison to his /her life partner. But, here is the question of living a life only, leave aside a standard of life.

When the absorption of officers took place in MTNL, an undertaking was filed by MTNL management in the court of law that the present terms and conditions will further be improved in the interest of employees, but on the contrary MTNL management took an astonishing step by withdrawing the medical facility of the working spouse. This step of MTNL management not only violates the family definition of Govt of India, but also divides the present family structure which indicates the insensitive and inhuman working of MTNL management on such crucial issue. It is also violation of undertaking given by the MTNL management in the court of law at the time of absorption of officers in MTNL. There is a great resentment amongst the officers and employees of MTNL against the inhuman approach of management on such a sensitive issue which affects the life of a family member.

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We have come to know that MTNL management is exercising on new med claim policy for the entire MTNL employees from medical insurance company. It is also learnt that about six family members per employee are to be covered in that policy for covering spouse and old parents in the new medical insurance policy. Therefore, we request your good self that the modalities of new med claim policy be decided in such a way so that working spouse can also be covered, which is essentially and necessarily required for the sack of humanity and natural law of justice.

In the light of above facts, we hope that your good self will look into the matter personally and consider the most burning and sensitive issue of medical facility to working spouse on humanitarian ground and allow them to avail the medical facility from MTNL.

An earlier decision in this connection shall be highly appreciated.

With warm regards

Yours sincerely



(V.K.Tomar)

Copy to:

- ✓ 1. Dir(HR), MTNL, with the request to reconsider the case on humanitarian ground pl
2. Dir (Fin), MTNL with the request to consider the case on humanitarian ground pl.
3. ED, Delhi/Mumbai for information & n/a pl.
4. GM (HR) for n/a pl.