

# MTNL EXECUTIVES' ASSOCIATION

## CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officers' Associations of Central Govt. PSUs (NCOA)]

ALL CORRESPONDENCE  
TO GENERAL SECRETARY



www.meachq.in

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Ref. No.: MEA/CHQ/ *DEW (HR)*

DATE: *28-11-14*

To,

**Shri Sunil Kumar** *28/11/14*

Director (HR), MTNL Corporate Office,

New Delhi- 110003.

*Copy*

**Subject:** - Request to consider the representation of retention of the officers transferred from Delhi to Mumbai and vice-versa on promotion to the post of SDE through LICE (Limited Internal Competitive Exam) .

Sir,

I thank you, CMD, GM(HR), Addl GM(P) and whole HR team for declaring LICE result and subsequent promotion orders for the successful candidates thereafter. Now these executives are highly motivated and want to contribute towards company's well-being even more. However, some of the successful candidates of the Delhi and Mumbai units have been transferred from Delhi to Mumbai and vice-versa on their promotion and they have requested to MTNL management to retain them in their present units because of their hardship in shifting their family from Delhi to Mumbai and vice versa at this stage when their children are studding in schools and also having the responsibility of their parents and other family members. Sir, they are already working with utmost dedication and sincerity here at key and sensitive positions, and are also well conversant with the workflow and setup at their current locations. Also their family life is settled here and it will be difficult to change the whole setup like children's' education.

Also, keeping in view the interest of MTNL, these transfers will not do any good but demotivate them which will not be good for current condition of MTNL. So, I request your good

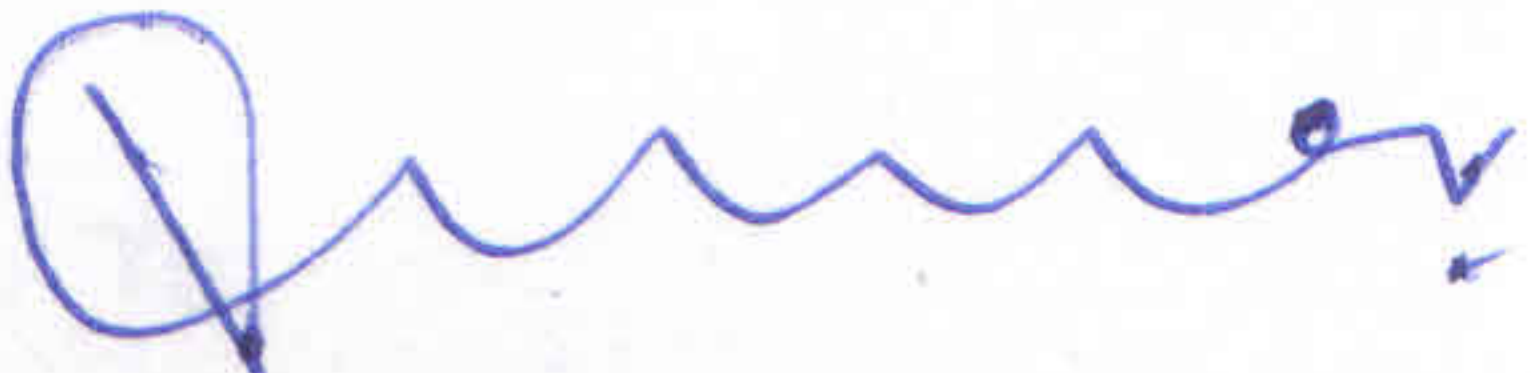
*28/11/14*  
अ० एवं प्र० नि० के निजी सचिव  
P. S to C M D.  
TIN 33 118 118/MTNL.

EXECUTIVES ASSOCIATION  
CENTRAL HEADQUARTERS NEW DELHI

self to consider their request for retention in their present unit of posting in the interest of these executives and company as a whole. A large number of SDE vacancies are available in Delhi and Mumbai, so there is no problem in retaining them in their present units. Further, we can save many lakhs of rupees which will be paid to these executives as TA/DA in case they travel to join in other city.


With kind regards,

Yours' Sincerely



(V. K. Tomar)

Copy to :

1. Shri P K Purwar, CMD for information & n/a pl
2. Shri N K Joshi, GM(HR) for n/a pl 

Subject: Request for retention of officers transferred from Delhi to Mumbai and vice versa in the case of SDE through LIC notified Internal Competitive Exam.

Sir,

I thank you, CMD, MTNL, for your letter dated 28/11/11 for declaring LICE result and subsequent transfer of officers to Mumbai and vice versa. Thereafter, Now these executives are highly motivated and loyal to the company towards company's well-being even more. However, some of the executives transferred from Delhi and Mumbai units have been transferred from Delhi to Mumbai and vice versa on their own volition and they have requested to MTNL management to retain them in their present units because of their hardship in shifting their family from Delhi to Mumbai and vice versa at this stage when their children are studying in schools and also bearing the responsibility of their parents and other family members. Sir, they are already working with utmost dedication and sincerity here at key and sensitive positions, and are also well adjusted with the work and setup at their current locations. Also their family life is settled here and it will be difficult to change the whole setup like children's education.

Also, keeping in view the interest of MTNL, their transfer will not do any good but de-motivate them and will not be good for present condition of MTNL. So, I request your good

