

# **United Forum of Unions & Associations of MTNL, Mumbai**

**•Affiliated Unions & Associations•**

**TEAM• MEA• RTOWA• MTNL Karmachari Front• MTNL Workers Union  
MTNL REU• MTNL PWA•AI SC/ST EWA•SUN of MTNL•BMTNEU  
MTNL SC/ST EA•VOTE•MTNL SC/ST EWA•MTNL KU**

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**No: UFUA/MTNL/MBI/2012-13/CMD**

**Date: 16.7.2012**

To:

**Shri A.K.Garg,**  
CMD, M.T.N.L  
Jeevan Bharati Building  
124, Connaught Circus,  
New Delhi – 110001

R/Sir,

Sub: Minutes of Meeting released unilaterally by MTNL on proceeding held on held on 12.7.2012  
- Correction thereof.

We strongly disagree with the content of the minutes of meeting held on 12.7.2012 with UFOM Delhi in person and with us through Video Conference. The minutes have been drafted by MTNL Management unilaterally and issued without showing us the draft. The said minutes are not signed by any of the representative of UFOM New Delhi as it was done in case of MTNKS.

We are constrained to point out that the minutes doesn't reflect accurately the discussions held in the said meeting and may give rise to wrong impression about our position vis-à-vis the issues discussed. Therefore, we feel it necessary to straighten certain facts as follows in this respect particularly because MTNL has produced this so called minute to the RLC during the conciliation meeting on 13.7.2012.

- (1) We have never accepted the position that the pay scales are any determining factor for deciding whether Govt. pension would be granted or not. This is evident from the following two examples :-
  - (a) The pay scales of BSNL employees are quite different from the pay scales of the comparable cadres in DOT. BSNL pay scales are higher. But the employees of BSNL are entitled to the Govt. pension being paid by the Govt. from the consolidated Fund of India as in DOT.
  - (b) The pay scale of BSNL are different from the pay scales of Airport Authority of India. But the employees of AAI are entitled to the same Govt. pension payable by the Govt. as in the case of BSNL employees.
- (2) The phenomenon like comparability of pay scales is the byproduct of afterthought at DOT Level. This was not raised at the time of deciding the pay scales in MTNL, nor before the Wage Commission. Even before deciding the pay scales, DOT/Govt. differentiated between BSNL and MTNL pensions.
- (3) As regards 78,2% neutralization of IDA, it should not be clubbed with the issue of pension. We can't accept this. The neutralization of 78.2 % is nonnegotiable. Being mandatory, the MTNL management

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is bound to implement the orders of DPE dt 02.04.2009 regarding neutralization of 78.2% IDA instead of 68.8 %.

We hope, our stand point will be correctly understood by the Management and DOT/Govt. You are requested to incorporate above referred points and the same may kindly be issued to UFOM New Delhi.

Thanking you.

J.S. Yadav  
C.S., TEAM, Mumbai

J.J.Mathais  
C.S., MEA, Mumbai

Badri Pathak  
G.S., RTOWA, Mumbai

Kishor Kedar  
G.S., MTNL Workers' Union

Dilip Ghaiyvat  
G.S., MTNL Republican Empl' Union

T.L.Gaikwad  
G.S., MTNL SC/ST Execs' Assn

Subhash Shetty  
G.S., MTNL Karmachari Union, MBI

Predeep Salve  
G.S., MTNL Karmachari Front, MBI

Amar Rane  
G.S., SUN of MTNL

S.G.Pawar  
MTNL Pensioners' Welfare Assn

S.D. Kalbende  
G.S., AI SC/ST Empl Welfare Assn

H.S. Upadhyay  
G.S., VOTE

Santhosh Nikalaje  
GS, Bharatiy MTNEU

Sanjay S Gaikwad  
Pres MTNL SC/ST Empl Wel Assn

### **Copy for kind information and n/a pl.**

1.Hon'ble MO(C&IT)

2. Hon'ble MOS(C&IT)

3.Cabinet Secy, GOI

4. Secretary DoT

5.Member (S), DoT

6. RLC, Mumbai

7. Dir (HR), MTNL

8.Dir(Fin), MTNL

9. Dir(Tech), MTNL

10. ED, MTNL, Mumbai

11.ED(WS), MTNL

Note: Signed Copy will be uploaded tomorrow