

NATIONAL CONFEDERATION OF OFFICERS' ASSOCIATIONS (NCOA) (National forum of the executives of Central Public Sector Enterprises) Registered under the Trade Union Act 1926 Reg.No.DNE 707

President : V.K.TOMAR (MTNL)	09.11.2015 To
Secretary General : BABY THOMAS (HOCL)	The Secretary, DPE New Delhi
Working President : LAKSHMI NARAYANA (BEL)	Respected Sir,
Treasurer H.M.MALLESH (BEML)	Sub: Inordinate, callous and unwarranted delay in constitution of 3 rd PRC for wage revision of CPSU officer's matter of grave concern, reflecting apathy and complete insensitivity of the Govt. to address
Vice Presidents :	this issue. Immediate personal intervention solicited to address the issue on war footing. NCOA is being coerced to organize massive
North : Arvind Pal Dahiya (BSNL)	lunch hour demonstration outside DPE office on 26 th Nov.15.
East : Athul Mohanta (HPC)	You must be fully aware of the fact that 7 th CPC constituted by the govt. for pay revision and other connected issues is about to submit its final
West : Sanjay Wasnik (RCF)	report within a month's time. Erstwhile Govt. was quite prompt in constituting 7 th CPC with appropriate terms of reference more than two years before and it appears that govt. is readying to take final call on
South : Ramalingeshwara Rao (Midhani)	the report of 7 th CPC as soon as its submitted so as to give effect to new pay/pension revision w.e.f its actual date of 1.1.20016.
Dy.Secretary General :	In sharp and shocking contrast the bureaucracy and the govt. are completely unconcerned and callous in ignoring the crucial fact that
North : Sheilendra Kuntal (HMT)	officers of CPSUs are also eligible for wage revision from 1.1.2017. There is absolutely no effort whatsoever on the part of the bureaucracy
East : B.C.Ray (NALCO)	in the concerned ministry of DPE to even initiate a note suggesting constitution of 3 rd PRC with appropriate terms of reference. The
West : A.Shelhalkar (MDL)	concerned officers in DPE, we understand, are waiting for a nod from the govt. as regards initiating action to constitute 3 rd PRC. We have
South : Jothi Muhammad(NLC)	been meeting concerned officers in DPE ever since constitution of 7 th CPC and consistently impressing upon them to initiate action in the
Organising Secretary : G.Anil Kumar (ITI)	direction of constitution of 3 rd PRC but unfortunately our repeated requests have not been taken with any kind of seriousness by the
Secretary (Women Affairs) Geeta Sunatkari (MDL)	concerned officers. P-2
	ok Raa, Chief Datron, KSN, Raiy, and C.L. Jagi, Advisors

K. Ashok Rao, Chief Patron. KSN. Raju and G.L.Jogi, Advisors

Address for correspondence

Baby Thomas, Secretary General, C/o HOCL, Ambalamugal, Ernakulam-682302. <u>E-mail:sg@ncoaindia.com</u>, Mob: 94460 81060 Website: www.ncoaindia.com Because of callous and insensitive attitude of the bureaucracy and the govt. in abjectly ignoring constitution of 3rd PRC, the officers of CPSUs are virtually driven to take on to the streets to compel the govt. to take serious and imminent cognizance of high legitimacy of constitution of 3rd PRC and have decided to hold a massive lunch hour demonstration outside the office of DPE on 26th Nov. 2016 to awaken a highly insensitive and apathetic bureaucracy in DPE to immediately respond to the need of initiating action to constitute 3rd PRC with appropriate terms of reference and definite timelines to submit its recommendation.

It is really sad and unfortunate that officers of CPSUs are constrained to take recourse to this step despite consistent exhortations from the Hon'ble PM of the Country to the bureaucracy and the concerned ministers to take appropriate and timely action for resolution of such issues and the thick skinned bureaucracy is defying these honest urgings of the Hon'ble PM with temerity.

Against the background of what has been stated above, we seek your personal intervention by directing the concerned officers in DPE, who have been grossly neglecting this critical issue, to initiate action on war footing basis for constitution of 3rp PRC with appropriate terms of reference and timeless so that the committee gives its report well in time to enable govt. to take final call on the report well before 1.1.2017, date from which officers of CPSUs get eligible foe wage revision.

We are pretty confident that you will treat the matter with utmost seriousness and urgency that it deserves failing which the officers of CPSUs will have no other option but to intensify the struggle to force the govt to decide on this issue. Continuing inaction on the part of the concerned ministry to ignore this issue will only undermine what Hon'ble PM has been urging upon the bureaucracy and the concerned ministries and force NCOA to escalate the struggle.

Regards,

Baby Thomas, Secretary General NCOA

For NCOA National committee

Copy to: PMO/ Minister HI / Cabinet Secretary