MTNL EXECUTIVES' ASSOCIATION
CENTRAL HEAD QUARTERS, NEW DELHI
[Affiliated to National Confederation of Officers' Associations of Central Govt. PSUs (NCOA)]
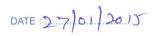
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Ref. No.: MEA/CHQ/DM/2014-15

DATE : 27.01.2015

To,
GM (HR)
MTNL Corporate office,
New Delhi.

Sub: Regarding one increment on Regular Promotion to the post of Dy Manager by E2 to E3 LICE-2011.

Respected Sir,

The executives who have got promotion by LICE-2011 from AM(T) to DM(T) vide order no.- ***MTNL/CO/HR/R&E/1(110)/2008/KW, Dated 19th November, 2014,*** in their order it is not clear about pay fixation. The rules regarding one increment in the post based promotion are given as:

As per PART II Point No (V) of MTNL Time bound/Post based Promotion Policy for Group 'B' Level Executives 2007, dated 11th September, 2007, it is clearly mentioned that *"**Consequent to grant of any Post based promotion, the officer's pay will be fixed under FR (22) (I) (a) (1) only in cases where such post carries Higher Scale from the current scale of the executive being promoted. Further, where executive's pay scale is the same as that of the promoted post, benefit of one increment in the current scale of executive shall be granted on promotion. However in cases where executive's pay is higher than that of the promoted post, such post based promotion will be treated as placement with the grant of Substantive Status of the post."***

The representations from individuals are hereby attached.

Therefore it is requested to please issue such order to give one increment on promotion from AM(T) to DM(T) vide order no.- MTNL/CO/HR/R&E/1(110)/2008/KW, Dated 19th November, 2014.

Thanks and regards

Your's sincerely

(V. K. Tomar)

Copy to:
1. Addl GM HR, CO, for n/a please.