

# MTNL EXECUTIVES' ASSOCIATION

## CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officers' Associations of Central Govt. PSUs (NCOA)]

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To  
Ref. No.: MEA/CHQ/DM/ *cmj*  
Shri A.K.Garg

DATE: *05-08-13*

CMD, MTNL

Corporate Office, New Delhi

**Subject: Regular promotions twice in a year ie on 1<sup>st</sup> July and 1<sup>st</sup> January .**

Sir

We understand that the promotions in DGM (T) and DGM (F) cadre are being planned to be issued on adhoc basis because as per recruitment rules regular promotions are to be given once in a year on 1<sup>st</sup> Jan. These officers who are being considered for regular promotion in DGM cadre have completed their eligible condition of 4 years on 30<sup>th</sup> June 2013. So it will not be fair to deny their regular promotion till Jan 2014. There may be cases in the days to come where officers will complete their eligible condition on 2<sup>nd</sup> January and they will have to wait for one year to catch 1<sup>st</sup> Jan even if they are in the zone of consideration on 2<sup>nd</sup> Jan of a particular year.

Therefore, we request your good self to consider the change in recruitment rules to make provision of regular promotions twice a year, i.e on 1<sup>st</sup> July and 1<sup>st</sup> January to avoid the long gap between the due date and implementation date. It is also to bring to your kind notice that almost all PSUs maintain this provision of promotions twice a year.

We hope MTNL management will consider our request to keep the officers motivated by giving them their legitimate right of promotion from due date. We once again request your good self to issue the present promotion orders at the earliest and the case be processed for amendment in RRs to ensure regular promotions twice a year as in other PSUs. With Kind Regards

Yours sincerely

*(V.K.Tomar)*

Copy to :1

1. Shri Sunil kumar, Director (HR) for n/a pl
2. Shri P.K.Purwar, Director (Fin) for n/a pl
3. Smt Rajni Taneja GM (HR) for n/a pl