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MTNL EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officers' Associations of Central Govt. PSUs (NCOA)]

ALL CORRESPONDENCE
TO GENERAL SECRETARY



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Ref. No.: MEA/CHQ/
10

DATE: 26-02-13

Director (HR), MTNL
Corporate Office, Mahanagar Door Sanchar Sadan
9, CGO Complex, Lodhi Road, New Delhi-110003

Subject: Restructring of Pay Scale of Official Language Cadre in MTNL

Respected Madam

In continuation of our previous representations, we would like to draw your kind attention and submitting some more feed back towards settlement of the long pending grievances of the Official Language staff, the following points for your kind consideration please:

The issue of up-gradation of pay scale of Official Language through restructuring the cadre may be considered as per the following..

1. The official language cadre in MTNL is maintained as a distinct cadre without any linkage whatsoever in respect of cadre matters in the other technical cadre considering the facts that MTNL operates OL cadre in accordance with directives and norms notified by the ministry of Home affairs Department of official language duly adopted by the Department of Telecom & IT.
2. Since the formation of MTNL as a PSU from DOT the incumbents of OL cadre (Hindi Translators & AD(OL) absorbed in MTNL . The CDA pay scales were substituted by the IDA scales. The OL cadre is having the highest educational qualification of post graduate/Doctoral stage and unfortunately MTNL has kept it in the lowest stage of pay scale of executives. This pitiful situation is required to be attended at the earliest.
3. In MTNL, the cadre of Hindi Translators was restructured vide No. 35(1)/92-TE-II Dt.05/12/2000. The post of Hindi Translators grade-III having pay scale 4000-6000 & grade-II having pay scale 4500-7000 up- graded in 5000-8000 & re-designated as Junior Hindi Translators. Hindi Translators grade-I having pay scale 5000-8000 up-graded to the scale 5500-9000 & re-designated as Senior Hindi Translator.
4. Hindi cadre is still pending to be restructured since the formation of MTNL i.e. w.e.f 01-11-98
5. The position of OL (Hindi Cadre) pay scale is as under:-

CPC	CADRE	CDA	PAY BAND	GRAD PAY	CORRESPONNDING IDA
5TH	Jr. Hindi Translator	6500-10500	PB-2	4200	10750 (Pre-revised) 20600-46500(Revised)
	Sr. Hindi Tanslator	7450-10500	PB-2	4600	?
	Asstt. Director(OL)	8000-13500	PB-3	5400	14500-18700(pre revised) 29100-54500

CPC	Cadre	Pay Scale
5th	SDE	6500-10500
	Hindi Officer	6500-10500

Change in qualification and R/R soon the 5th CPC report & similar scale post OL remained downgraded i.e. Jr. Hindi Translator(5000-8000) & Hindi Officer 6500-10500 respectively In MTNL Formation:

Hindi Translator	7700-230-11150 (NE-09)	14500-31500
Hindi Officer	10750-300-16750	20600-46500

SDE
14500-18700(pre revised)
(29100/54500 revised)

Note- MTNL up-graded the scale of JTO Civil/Electrical/Arch and further up-graded the pay scale of AE (Civil/ Electrical/Arch) at par with SDE (Telecom) and re-designated JTO/SDE Civil/Electrical/Arch. Here the cadre of OL has again been left for scale up-gradation, which is still remaining downgraded scale.

- The pay scale of OL cadre may also be up-graded as it has been done in the case of JE/AE(Civil/Electrical/Arch) after the formation of MTNL. There will be no much financial implications since almost all Hindi Translators /Hindi Officer have already crossed the proposed similar basis of the present JTO/SDE scale etc. This may be given w.e.f. 1.10..2006 etc.
- Up-gradation (say restructuring) of cadre involves only a higher replacement scale without any higher responsibility higher qualification or higher eligibility and they may be appointed to the post with the higher replacement scale w.e.f. the date notified by government or similar body etc.
- DOT also issued letter to implement the pay scale from 6500 to 7500 in BSNL and MTNL vide No.E-11012/7/06-RB.

It is therefore requested to upgrade the pay scales of Hindi Translator/Hindi Officer cadre at par with other similar group-B Cadre JTO/SDE respectively in MTNL

With kind regards,

Yours sincerely



(V.K.Tomar)

Copy to :-

- CMD, MTNL, New Delhi
- GM (HR), MTNL, New Delhi
- Executive Director, MTNL, Delhi/Delhi
- Director (Fin) MTNL .