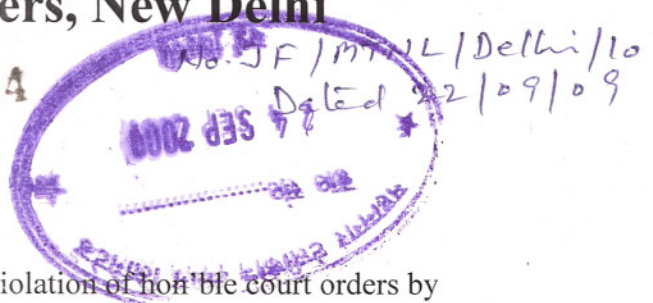


9c
Joint Forum Of Executive's Associations Of MTNL
Central Headquarters, New Delhi

To
The Executive Director
MTNL, K. L. Bhawan
New Delhi

959084



Sub: Biased attitude of management towards the violation of hon'ble court orders by MTNL Staff Union.

Dear Sir,

We are constrained to draw your kind attention towards the subject under reference. The majority union i.e. MTNL Staff Union is in a habit of violating the court orders by holding massive demonstration in K. L. Bhawan, Kidwai Bhawan & other Exchange buildings. The MTNL Management is also taking the biased stand in this regard. The MTNL Management filed a contempt petition against the executive associations of Joint Forum, even though all the agitational programmes were observed beyond the prescribed distance of the court orders. MTNL management also suspended many office bearers of MTNL Mazdoor Sangh, Delhi, because of observing Protest Dharna in the compound of K.L. Bhawan. While the MTNL Staff union under the leadership of its General Secretary held Massive Demonstration on 29/08/09 in front of GM(VAS/SS) office (Room No.-108, 1st floor, K.L. Bhawan) i.e. just below your own office at 2nd floor of K. L. Bhawan. The same union on 08/09/09 also hold Massive Demonstration on 3rd floor o/o GM (SS) in the Kidwai Bhawan building. The same union is also Gheraoing the officers in the various Exchange buildings/offices of MTNL Delhi. But the MTNL Management all along adopting the undue favorable attitude towards this union which in turn is encouraging them to humiliate & harass the field officers working in MTNL, Delhi.

In view of the above, it seems that either the MTNL Management has changed it's policy on the court orders in question or MTNL Management is interpreting the said court orders at it's on sweet will differently for different associations/unions. Kindly clarify the prevailing policy so that every association/union in MTNL may avail the same at least for their right cause. If there is no deviation on the said court orders, then stringent action against this union & their office bearers is required at the earliest so as to sent a message to the field offices that the management is impartial.

Hoping for an immediate action against the culprits to provide conducive environment in the Company.

With Regards

Yours Sincerely

A. K. KAUSHIK
(G/S TEAM)
9868136363

V.K.TOMAR
(G/S MEA)
9868133336

Copy to :

1. Secretary, DOT for necessary info. please.
2. CMD, MTNL, for kind info. and n/a please
3. Director (HR/FIN/TECH) for information and n/a please.

310 100 100 100 100 100
P.S. to C.M.D.
310 100 100 100 100 100

24/9/09

RECEIVED LETTER