

# FORUM OF MTNL UNION AND ASSOCIATIONS

T-28A, Atul Grove Road, New Delhi-110001

**V. K. TOMAR**

*Chairman & Genl. Secy. (MEA)*

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*Convener & Genl. Secy. (MTNL MS)*

*Mob. 9868136466*

MS-54/FORUM/2025/06

Dated-05.03.2025

To

**Dr. Neeraj Mittal**

Secretary, Department of Telecommunications

Government of India, New Delhi

**Sub: Urgent Intervention Required to Prevent Arbitrary Curtailment of HR Benefits for MTNL Employees.**

**Respected Sir,**

It has come to our attention that the MTNL management is contemplating an arbitrary decision to halt promotions, financial upgradations, and other HR benefits for MTNL employees. This move is deeply concerning, as it unfairly targets employees who have been diligently executing government policies and management directives, despite enduring prolonged denial of pay revision, perks, Promotion and other rightful benefits.

At a time when the Government of India is making significant efforts to revitalize state-owned telecom enterprises by infusing capital and implementing strategic measures, such a regressive step by MTNL management would not only demoralize employees but also directly contradict the government's broader objective of strengthening public sector telecom services. This decision, if implemented, will inevitably lead to industrial unrest and legal complications, further destabilizing an already delicate situation.

It is incomprehensible how a management entrusted with the responsibility of guiding the organization towards stability and growth can even contemplate such a punitive and demotivating measure. Instead of fostering motivation and commitment among employees, this move would instil insecurity and resentment, severely impacting productivity and service delivery. The Forum of MTNL Unions and Associations has been actively engaged in discussions with the management to resolve long-pending HR issues. However, this sudden and unjustifiable proposal has come as a shock to all employees.

If this move is not halted immediately, we will be left with no option but to launch a decisive struggle to protect our rights. Such a situation will neither serve the interests of the company nor align with the government's initiatives to ensure efficient telecom services for the public.

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We, therefore, urge your immediate and personal intervention to prevent this ill-advised move by MTNL management. Given the ongoing transition of MTNL services and customer migration to BSNL, MTNL employees are already facing immense uncertainty regarding their future. Any further assault on their professional dignity and financial security will be entirely unacceptable.

We trust in your leadership and sensitivity to employee welfare and sincerely hope that necessary directives will be issued at the earliest to safeguard the legitimate rights of MTNL employees.

With regards,

Yours sincerely,



**V.K. TOMAR**  
(Chairman & Genl. Secy. (MEA))



**DHARM RAJ SINGH**  
(Convener & Genl. Secy. (MTNL-MS))

**Copy to:**

1. The Prime Minister's Office, Government of India
2. Hon'ble Minister of Communications, Government of India
3. Hon'ble Minister of State for Communications, Government of India
4. Cabinet Secretary, Government of India
5. Additional Secretary (DoT), Government of India
6. Member (Services), DoT
7. CMD, MTNL
8. Director (HR), MTNL
9. Director (Finance), MTNL
10. Director (Technical), MTNL
11. Government-Nominated Directors, MTNL
12. General Secretary, Bhartiya Mazdoor Sangh
13. Executive Director, MTNL Delhi unit.
14. Executive Director, MTNL Mumbai unit.