

MTNL EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officers' Associations of Central Govt. PSUs (NCOA)]

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Ref. No.: MEA/CHQ/DM/ *27/4/15*

DATE: *24-04-15*

To

Shri Sunil Kumar

Director (HR), MTNL

Corporate Office New Delhi

Subject: Entitlement of type of quarter allotment according to grade of pay instead of Post

Sir

Earlier, type of Quarter allotment entitlement of employees used to be according to pay scale, but few years back the criteria of quarter allotment entitlement was changed from pay scale to the post held. Now because of poor carrier progression of officers in MTNL, one has to stagnate in one cadre for a long span of 15-20 years and situation has come that JTOs/AMs of different disciplines have reached in E4 scale and SDEs/ DMs have reached in E6 scale but not promoted to next post in the absence of good carrier progression in MTNL. So there entitlement remains for E2 & E3 level posts while quarters are vacant in higher categories for which they should have been entitled if the earlier provision of quarter allotment had been there. This is not fair to deprive the officers from the basic requirement of proper housing.

Allowing quarter allotment criteria according to grade of pay instead of post will not only fully utilize the MTNL quarters and increase company revenue but will also bring lot of satisfaction amongst officers which in turn will improve their performance,

Therefore, we request your good self to change the criteria of entitlement for type of quarter allotment from post to grade of pay.

With kind regards

yours sincerely

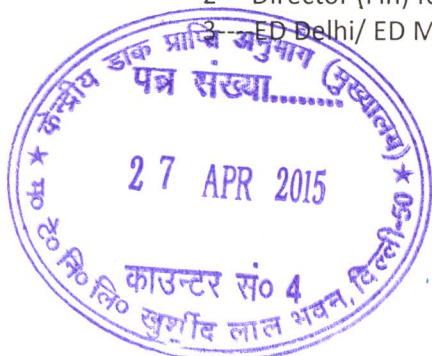
(V K Tomar)

Copy to

1---CMD MTNL for n/a pl

2--- Director (Fin) for n/a pl

3--- ED Delhi/ ED Mumbai for n/a pl



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27-4-15
P.S. to C.M.D.
NO. TO THE DIR/M.T.N.L.