

MTNL EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officers' Associations of central Govt. PSUs (NCOA)]



V.K. Tomar

General Secretary
National Org. Secy., NCOA
Res.: 197, Ashoka Enclave Part - I,
Faridabad-121003 (Haryana)
Off.: 23314320, Fax.: 23311830
(M) 9868133336, (R)951292277100

DATE: 30/11/09

Ref. No.: MEA/ Delhi

To
The Dir (HR)
MTNL, Corp. Office
New Delhi.

Subject: Regarding amendment in the 1st time bound financial up gradation for E2 level executives.

Respected Sir,

As per time bound promotion policy of executives in MTNL, one has to get 1st time bound financial up gradation in 4/6 yrs ie one who has touched or crossed the minimum of next higher grade in 4 yrs, will get 1st time bound up gradation in 4 yrs, and one who touches or crosses minimum of next grade any where in between 4 to 6 years, will get promotion as and when he/she touches or crosses the scale but in any case with in 6 yrs.

But a special clause was mentioned for MTNL recruited officers that they will get 1st time bound promotion in 5 yrs including trg instead of 6 years. This created the discrimination with the E2 level officers absorbed in MTNL from DOT. When this case was taken up by our Association, MTNL management removed this discrimination and allowed all E2 level officers to get 1st time bound promotion in 5 yrs including Trg. But those E2 level officers, who got their 1st time bound promotion in 4 yrs by virtue of earning increments in CDA scale in DOT, were unaffected from this amendment.

Now, Delhi unit has raised unnecessary query whether those who got 1st time bound up gradation in 4 yrs by virtue of touching or crossing the next higher grade require to be changed to five years?. **In this context, we have to say that basic spirit of extending some benefit in 1st time bound promotion for earning increments in DOT can not be changed. So, 1st time bound up gradation in 4 yrs in E2 cadres by virtue of touching next grade in 4 yrs should not be changed. Therefore, we request your good self to clarify the Delhi unit that no change is required for those who have already got 1st time bound up gradation in 4 Yrs**

With regards

Yours sincerely

(V.K.Tomar)

Copy to: 1. GM (A) for inf & n/a pl.
2. GM (HR) for n/a pl.