

MTNL EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officer's Associations of Central Govt. PSUs (NCOA)]

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Ref. No.: MEA/CHQ/DM/ *CMD*

DATE: *05-07-14.*

To

Shri P K Purwar
CMD, MTNL
CO, New Delhi

Sub: Counting of training period for drawl of increment with arear to direct recruitee officers.

Ref: - 1. O.M. No. 16/16/89-Estt. (Pay-I), dated the 22nd October, 1990.
1.-1 O.M. No. 16/16/92-Estt. (Pay-II), dated the 31st Mar., 1992.

Sir,

We have already written to the management on the above subject few months back, but we understand that management has not yet decided anything on this issue. Therefore, I once again request your good self to consider this case favorably because it is a very genuine issue. I am reproducing the contents of my earlier letter to bring the fact before your good self.

- As per **Appointment** letter, direct recruited officers were appointed in MTNL as Junior Telecom Officer (Trainee)/AM(Trainee)/ and thereafter they had under gone compulsory one year training and drawn stipend of Rs. 12000/- per month.

After successful completion of the one year training, they were appointed as JTO/JAO/AM Probationer and their pay was fixed in the IDA pay scale of Rs. **10750-300-16750 (E2)** at min. of scale.

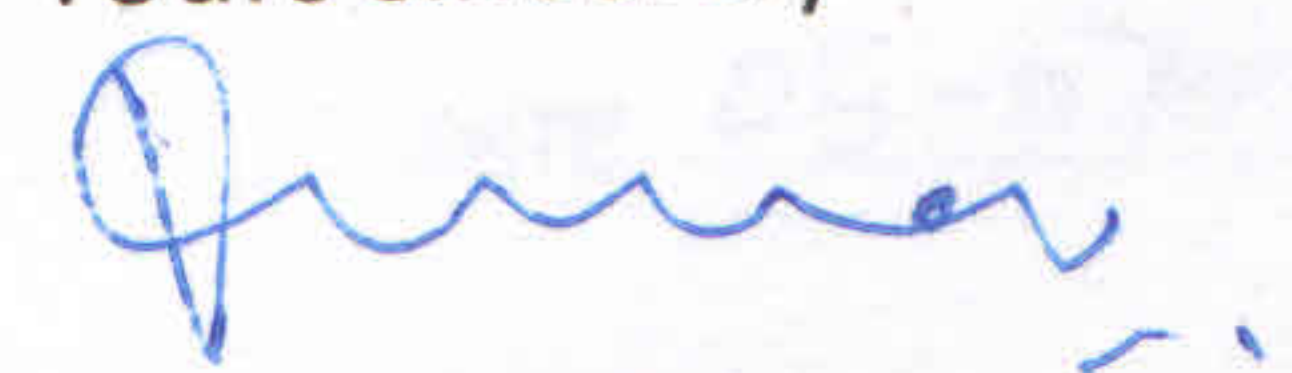
- First increment was drawn after completion of one year service on the post for which they were appointed without counting their training period for the purpose of increment.
- But as per order no O.M. No. 16/16/89-Estt. (Pay-I), dated the 22nd October, 1990 under reference attached, it is stated that *"In case where a person has been selected for regular appointment and before formally taking over charge of the post for which selected, the person is required to undergo training, training period undergone by such Government Servant whether on remuneration of stipend or otherwise may be treated as duty for the purpose of drawing increments."*
- From above mentioned order one year period spent on training can be treated as duty and shall be counted for drawing of increments.

THE FACILITY ASSOCIATION
INDIAN FACILITY ASSOCIATION NEW DELHI
[Association of Facilitators of Coal & Gas PSUs (NCOA)]

- We, therefore, request you to kindly consider their one year period spent on training as duty for the purpose of drawing increment and fix their pay with one increment on date of probation and the delayed increment along with arrears, if any.

With kind regards

Yours sincerely



(V K Tomar)

Shri P. K. ...

Copy to :

CC, New Delhi

1. Shri Sunil Kumar, Director (HR) for n/a

Subj: Drawing of ...

...

...

... (management) on the subject few months back, but we ...
... Therefore, I once again request you ...
... I am reproducing ...

- As per ... were appointed in 1958 as Junior ...
... compulsory one ...

After ... were appointed as JTO/JAO/JAM ...
Probation ...

- First increment ... after completion of one year service on the post for which they ...
... for the part of increment.

- As per order ... dated the 21st October, 1958 under ...
... person has been selected for regular appointment and before taking over charge of the post for which selected, the person is required to undergo training, working period undergone by such Government ...
... otherwise may be treated as duty for the purpose of drawing increments.

- From above mentioned order ... on training can be treated as duty and ...
... shall be ...